

State of California, Military Department  
State Active Duty (SAD)  
Vacancy Announcement  
1 Position Available (Repost)

[Position Details](#)

Announcement Number: SAD VA 2021-028  
Opening Date: 17 December 2021  
Closing Date: 14 January 2022  
Position Title: Assistant Placement Coordinator (SAD E-4)  
Duty Location: California Jobs ChalleNGe, San Luis Obispo, CA  
Selecting Official: Commandant, California Jobs ChalleNGe  
Projected Employment Date: 14 February 2022

[Vacancy Announcement Details](#)

The Military Department is accepting applications for the State Active Duty position indicated above. This vacancy announcement expires **14 January 2022** unless sooner rescinded. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg. 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The service member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-4.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The service member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

[Eligibility Requirements](#)

**California Jobs ChalleNGe is a smoke-free environment; smoking is not authorized on duty or on Institute premises.**

Active members of the California Military Department (Air, Army, CSG) in the grades **E-2 through E-5** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. Applicants who are not current members of the California Military Department may apply, however, **applicants must meet military affiliation requirements at the time of appointment.** CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies. **CSG members must submit a copy of their CSG orders with their application.** Non-members of the California Military Department (Air, Army, CSG) must submit a **Letter of Intent** to meet qualifying military affiliation at the time of appointment along with their application.

- Completion of appropriate level of military and civilian education commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**

- Experience supervising and/or counseling youth is desired.
- Experience as a youth mentor is desired.
- Experience in recruiting youth to include experience conducting presentations for recruiting purposes is desired.
- Possess at least two years of managerial, administrative or leadership experience.
- Flexible work schedule requirement including nights and weekends when the academy mission dictates.
- Ability to obtain and maintain a valid military bus driver's license required.
- All applicants are recommended to submit a Personnel Qualification Record (current PQR) and Resume.
- Applicant must meet, and maintain, federally recognized medical fitness standards prescribed by their affiliated military branch. **Attach a current copy, within the past twelve months, of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents).**
- Maintain excellent wear/appearance of appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan). Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid California state driver's license. **Attach a current copy, within the past six months, of your Department of Motor Vehicle's printout.**

### Primary Duties and Responsibilities

Works under the supervision of the California Jobs ChalleNGe Placement Coordinator Assist in coordinating job placement opportunities establishes and maintains relationship with employers and workforce agencies.

- Assist in establishing necessary transitional resources such as job placement and internship opportunities for Job ChalleNGe Associates.
- Provide professional presentations to community organizations and agencies, to promote the mission of CAJC.
- Responsible for assisting in recruitment of Jobs ChalleNGe associates to include organizing recruiting activities and events.
- Assists in establishing and maintaining Community Based Organizations supporting the CAJC.
- Promotes positive relationships in the community through involvement with community organizations and community service projects.
- Will assist in the development and implementation of necessary programs that promote positive placement in the Post Residential Phase of California Jobs ChalleNGe Program.
- Be available for ESAD surge operations to assist State Personnel, Comptroller, J-Staff response in the event of SAD emergencies.
- Responsible for the transportation of Associates via bus and/or GSA van.
- Performs other duties as assigned by the Program Manager

### Instructions for Submitting Applications

To request a State Active Duty Appointment Application or CSG AHA forms, please contact State Personnel Programs by email at [SP.SADApplication@cmd.ca.gov](mailto:SP.SADApplication@cmd.ca.gov) for assistance.

Interested applicants must submit a completed and signed State Active Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants: Are required to submit documentation of COVID-19 vaccination.**

- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
  - **All Applicants:** Are required to submit the attached Statement of Qualification's (SOQ) and are strongly encouraged to submit a current Resume.
  - **Readiness:** Include any documentation for current flagging actions. SM must include memo signed by commander indicating circumstances and disposition mitigation.
  - **All CAARNG Applicants:** Are required to submit ENLISTED RECORD BRIEF (ERB).
  - **CA Army National Guard (CAARNG) Applicants:** Attach APFT (DA Form 705) and MEDPROS IMR, current within the past twelve months. **(Due to the CA NG inability to conduct APFT qualification during the current COVID -19 Restrictions, the 12-month APFT (DA Form 705) requirement has been extended to 31 March 2022 and must not be dated any later than 31 March 2019. Army Directive 2020-006 (Army Combat Fitness Test) allows Soldiers to continue to take and record an APFT to overcome a flag.**
  - **CA Air National Guard (CA ANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past twelve months.
  - **CA State Guard (CSG) Applicants:** Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
  - **All Applicants:** DMV Printout current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
  - **CSG Applicants:** CSG Orders and DD 214 (if less than two years CSG) – CSG Applicants only
  - **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only
- Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, **Or** e-mailed as **One PDF file** to [SP.SADApplication@cmd.ca.gov](mailto:SP.SADApplication@cmd.ca.gov). Applications mailed, or e-mailed, must be received by the State Personnel office no later than the **close of business on Friday, 14 January 2022**.

## Statement of Qualifications

**A Statement of Qualifications is REQUIRED and must be submitted with your Employment Application. Applications received without an appropriate Statement of Qualifications based on the instructions below will be rejected for being incomplete and will not be considered. Resumes, cover letters, and other documents will not be considered as a response to the Statement of Qualifications. Please limit your SOQ to a maximum of two (2) pages, single-spaced, no less than twelve-point Arial font. Candidate must clearly and concisely identify experience in categories listed below and must be in the following order:**

- **Describe your background, experience, and education, working with youth.**
- **What military training, education, and work experience do you have that would assist you in this position?**
- **What is your experience performing or assisting with the duties as an Assistant Placement Coordinator, or equivalent element in the National Guard or Active Duty components?**
- **Why do you feel that you would be the best qualified candidate for the position of Assistant Placement Coordinator?**
- **What can you offer to the program if hired?**