

State of California, Military Department
State Active Duty (SAD)
Vacancy Announcement
1 Position Available

Position Details

Announcement Number: SAD VA 2021-076
Opening Date: 18 November 2021
Closing Date: 2 December 2021
Position Title: Telecommunications Technician (SAD E-5)
Duty Location: Department of Public Works, Camp SLO, CA
Selecting Official: Director of Public Works
Projected Employment Date: 1 January 2022

Vacancy Announcement Details

The Military Department is accepting applications for the State Active Duty position indicated above. This vacancy announcement expires **2 December 2021** unless sooner rescinded. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The service member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-5.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The service member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Active members of the California Military Department (Air, Army, CSG) in the grades **E-4 through E-6** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. Applicants who are not current members of the California Military Department may apply, however, **applicants must meet military affiliation requirements at the time of appointment.** CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies. **CSG members must submit a copy of their CSG orders with their application.** Non-members of the California Military Department (Air, Army, CSG) must submit a **Letter of Intent** to meet qualifying military affiliation at the time of appointment along with their application.
- Completion of military and civilian education (High School diploma or equivalent) requirements commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**

- Possess and maintain a DOD SECRET security clearance.
- Must have a 25 series MOS as a primary or secondary.
- Minimum two years of on-the-job experience.
- Possess a certification in Fiber Optic Splicing.
- Must know the industry's color codes for fiber optic and Cat 6 cabling and have ability to differentiate colors (no color blindness).
- Ability to install exterior and interior fiber optic and copper cabling.
- Possess military communication knowledge.
- Possess general knowledge of wireless communication systems to include DOD SINGARS radio systems, and of military range safety communications capabilities.
- Possess general knowledge of electronics technology, cable maintenance, and installation; knowledge of commercial off the shelf and DOD tactical telecommunication (voice, data, and video systems, including radio systems).
- Ability to operate mechanical lifts and work at heights up to 50 feet.
- Ability to communicate effectively and work cooperatively with others.
- Required to meet height/weight and physical fitness standards prescribed by their military branch of membership.
- Applicant must meet, and maintain, federally recognized medical fitness standards. **Attach a current copy, within the past twelve months, of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents.)**
- Must pass Live Scan upon hire date.
- Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan). Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid state driver's license. **Attach a current copy, within the past six months, of your Department of Motor Vehicle's printout.**

Primary Duties and Responsibilities

The Telecommunications Technician works in the Directorate of Public Works under the supervision of the Director of Public Works.

- Maintains: telecommunications distribution and premise cable network on CSLO; terminal drops to ranges and firing points; telecommunications hardware to include but not limited data switches. high-capacity circuit interfaces. circuit extenders. grounding and bonding, above ground and underground terminals and splice cases: high-capacity telecommunications circuits for commercial and DOD organizations. to include splicing of fiber/copper cables and frequency management on wireless radios.
- Management of DOD assigned radio frequencies.
- Integration or DOD tactical communication systems to function over CSLO cabling network.
- Telecommunications work order support, including development of bill of materials.
- Analyzes and uses diagnostic data in the performance of duties.
- Locates and marks underground telecommunication cables in the vicinity of any sub-surface operations {like trenching}.

- Assists the Director of Public Works in the identification and development of long term projects which enhances the communication network on CSLO.
- Other duties as assigned.

Instructions for Submitting Applications

To request a State Active Duty Appointment Application or CSG AHA forms, please contact State Personnel Programs by email at SP.SADApplication@cmd.ca.gov for assistance.

Interested applicants must submit a completed and signed State Active Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants: Are required to submit documentation of COVID-19 vaccination.**
- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
- **Readiness:** Include any documentation for current flagging actions. SM must include memo signed by commander indicating circumstances and disposition mitigation.
- **CA Army National Guard (CAARNG) Applicants:** Attach APFT (DA Form 705) and MEDPROS IMR, current within the past twelve months. **(Due to the CA NG inability to conduct APFT qualification during the current COVID -19 Restrictions, the 12-month APFT (DA Form 705) requirement has been extended to 31 March 2022 and must not be dated any earlier than 31 March 2019. Army Directive 2020-006 (Army Combat Fitness Test) allows Soldiers to continue to take and record an APFT to overcome a flag).**
- **CA Air National Guard (CA ANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past twelve months
- **CA State Guard (CSG) Applicants:** Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CSG Applicants:** CSG Orders – CSG Applicants only
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only

Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, **Or** e-mailed as **One PDF file** to SP.SADApplication@cmd.ca.gov. Applications mailed, or e-mailed, must be received by the State Personnel office no later than the **close of business on Thursday, 2 December 2021.**

Statement of Qualifications

A Statement of Qualifications is REQUIRED and must be submitted with your Employment Application. Applications received without an appropriate Statement of Qualifications based on the instructions below will be rejected for being incomplete and will not be considered. Resumes, cover letters, and other documents will not be considered as a response to the Statement of Qualifications. Please limit your SOQ to a maximum of two (2) pages, single-spaced, no less than twelve-point Arial font.

The Telecommunications Technician (SAD) must clearly and concisely identify experience in categories listed below and must be in the following order:

- **Describe your background, experience, education, and/or training that qualifies you for the Telecommunication Technician position.**
- **Describe your experience working with cable networks, terminal drops, telecommunication hardware described in the Position Description, high-capacity telecommunications circuits for commercial and DOD organizations (including splicing of fiber/copper cables), frequency management on communication systems, and locating and marking underground telecommunication cables.**
- **Please describe a situation where you were faced with multiple competing deadlines and how you overcame the situation. How do you organize tasks, methods, and tools you use?**
- **Describe your customer service experience and provide an example of what good customer service means to you.**