

State of California, Military Department
State Active Duty (SAD)
Vacancy Announcement

1 Position Available

Current SAD Service Member Only

Position Details

Announcement Number: SAD VA 2020-097
Opening Date: 9 November 2020
Closing Date: 30 November 2020
Position Title: Environmental Compliance Officer (SAD O-3)
Duty Location: Camp Roberts, San Miguel, CA
Selecting Official: Director, Environmental Programs
Projected Employment Date: 1 January 2021

Vacancy Announcement Details

The Military Department is accepting applications for the State Active Duty position indicated above. This vacancy announcement expires **30 November** unless sooner rescinded. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active Duty (SAD) orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg. 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The Service Member selected for this position will be paid at their federal or California State Guard (CSG) pay grade, not to exceed O-3.**

This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.**

The service member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Current State Active Duty members of the California Military Department (Air, Army, CSG) in the grades **O-1 through O-4** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. CSG members who have no prior federal military experience must be a member of the CSG in good standing for a

minimum of two years for eligibility for SAD vacancies. **CSG members must submit a copy of their CSG orders with their application.**

- Completion of military and civilian education (High School diploma or equivalent) requirements commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**
- Must have a bachelor's degree or higher in environmental science, environmental planning, natural sciences, social sciences, science related, or engineering, geology, or other closely related field.
- Must have general knowledge of and experience in environmental management.
- A degree with heavy emphasis in management or administration courses such as organizational leadership, or organizational administration will be considered.
- Prior experience supervising, managing, and working with civilian employees is desired.
- Applicant must meet, and maintain, federally recognized medical fitness standards. **Attach a current copy, within the past twelve months, of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents.)**
- Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan) upon hire date. Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid state driver's license. **Attach a current copy, within the past six months, of your Department of Motor Vehicle's printout.**

Primary Duties and Responsibilities

Under the general guidance of the Environmental Programs Director, the incumbent will engage in close coordination with Installation Commanders, Department of Logistics, Department of Public Works, J9, and other installation directorates to ensure environmental compliance with state and federal environmental laws and regulations at Camp Roberts and Camp San Luis Obispo installations.

- Supervise a staff of State Civil Service environmental planners, environmental scientists, and SAD personnel at CR and CSLO training sites.
- Will have a broad range of program responsibilities and is expected to develop and prioritize activities to ensure environmental compliance with Army National Guard regulations, state, federal and local laws.
- Will report progress of training site environmental projects during periodic staff meetings and through prescribed reporting channels.
- Serves as the branch OIC with supervisory control and oversight of State Civil Service (SCS) and SAD employees at both Camp Roberts and Camp San Luis Obispo.
- Meet with CR/CSLO commanders, their staff, and other post directorates to present environmental information, issues, and recommended courses of action.
- Attend Environmental Directorate staff, budget, and management meetings and provide operations updates.
- Meet and confer with environmental regulators to facilitate compliance with local, state and federal environmental laws and regulations.
- Provide coordination, project management, and quality control over training site environmental program projects and operations.

- Independently identify problems and develop courses of action concerning environmental compliance and personnel issues.
- Prepare and review environmental reports, and other documents to determine the effects of proposed activities on all areas of the environment.
- Attend public meetings related to environmental issues when required.
- Meet and confer with public and public and private interest groups and stakeholders when necessary.
- Performs other duties as assigned.

Instructions for Submitting Applications

To request a State Active Duty Appointment Application or CSG AHA forms, please contact State Personnel Programs by email at ng.ca.caarng.mbx.sad-application@mail.mil for assistance.

Interested applicants must submit a completed and signed State Active Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
- **Readiness:** Include any documentation for current flagging actions. SM must include memo signed by commander indicating circumstances and disposition mitigation.
- **CA Army National Guard (CAARNG) Applicants:** APFT (DA Form 705) and MEDPROS IMR, current within the past twelve months. **(Due to the CA NG inability to conduct APFT qualification during the current COVID - 19 Restrictions, the 12 month APFT (DA Form 705) requirement has been extended to: Current within the past 18 months).**
- **CA Air National Guard (CA ANG) Applicants:** ARCNet Individual Readiness Detail, current within the past twelve months. **(Due to the CA NG inability to conduct APFT qualification during the current COVID - 19 Restrictions, the 12 month ARCNET requirement has been extended to: Current within the past 18 months).**
- **CA State Guard (CSG) Applicants:** Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CSG Applicants:** CSG Orders – CSG Applicants only
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only

Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, or e-mailed as **One PDF file** to ng.ca.caarng.mbx.sad-application@mail.mil. Applications mailed, or e-mailed, must be received by the State Personnel office no later than the **close of business on Monday, 30 November 2020.**