

State of California, Military Department
State Active Duty (SAD)
Vacancy Announcement
1 Position Available

Position Details

Announcement Number: SAD VA 2020-095
Opening Date: 5 October 2020
Closing Date: 20 October 2020
Position Title: Senior Range Maintenance NCO (SAD E-6)
Duty Location: Camp San Luis Obispo, San Luis Obispo, CA
Selecting Official: Director of Plans, Operations, Training, and Security
Projected Employment Date: 1 November 2020

Vacancy Announcement Details

The Military Department is accepting applications for the State Active Duty position indicated above. This vacancy announcement expires **20 October 2020** unless sooner rescinded. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg. 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The service member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-6.**

This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.**

The service member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Active members of the California Military Department (Air, Army, CSG) in the grades **E-5 through E-7** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. Applicants who are not current members of the California Military Department may apply, however, **applicants must meet military affiliation requirements at the time of appointment.** CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies. **CSG members must submit a copy of their CSG orders with their application.** Non-members of the California Military Department (Air, Army, CSG) must submit a **Letter of Intent** to meet qualifying military affiliation at the time of appointment along with their application.

- Completion of military (NCO Academy) and civilian education (High School diploma or equivalent) requirements commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**
- Must have a working knowledge of personal computers and Microsoft Office products;
- Must have experience of small arms weapon systems, IWQ standards, individual/collective training tasks, training and range conduct.
- **Documented experience in the following is required;** Supervision of employees, operation of heavy construction equipment, MHE, power and hand tools maintenance and construction (**Attach documented experience with application**)
- Combat Arms MO experience is preferred
- Interpret military regulations experience is preferred.
- RFMSS fire desk operation or Range Safety Level II certified is preferred.
- Applicant must meet, and maintain, federally recognized medical fitness standards. **Attach a current copy, within the past twelve months, of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents.)**
- Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan) upon hire date. Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid state driver's license. **Attach a current copy, within the past six months, of your Department of Motor Vehicle's printout.**

Primary Duties and Responsibilities

- Directly supervise day-to-day activities of soldiers assigned to Range Maintenance.
- Establish performance standards and evaluate subordinates.
- Plan and assign routine and non-routine work, set priorities, and schedule the completion of maintenance projects.
- Cross level workload based on priorities, existing projects and resources.
- Mentor and provide military leadership, counseling, technical advice and administrative guidance and instructions regarding programs, objectives, policies and procedures associated with the Sustainable Range Program.
- Enforce military standards for conduct, appearance, military bearing and abiding by military regulations.
- Enforce timeliness, quality, procedures, policy and regulatory requirements.
- Maintain live fire ranges, training facilities and support equipment in good working order.
- Inspect and repair stationary infantry target and moving target systems.
- Construct target frames, targets and silhouettes.
- Ensure range complex conforms to TC 25-8 and Sustainable Range Program requirements.
- Perform carpentry and electrical work.
- Forecast materials required to maintain facilities.
- Execute state and federal budgets.
- Perform operator maintenance on material handling equipment, non-tactical vehicles and power tools.
- Submit maintenance plans and projects to Environmental Directorate for determination and regulatory compliance.
- Coordinate with local fire department and Air Quality Control Board to schedule annual control burns.

- Prepare fire breaks and clear stand-off areas from structures within burn area.
- Perform diagnostic tests, repair and conduct operator level maintenance on EST 2000 weapon systems, HMMWV Egress Assistance Trainer (HEAT), and Un-stabilized Gunnery Trainer (UGT).
- Submit maintenance support requests to TSC for TADSS equipment.
- Inspect, maintain and repair safety equipment on Challenge Courses (High Ropes, Carolina T-Wall, Alpine Tower and Leaders Reactionary Course).
- Analyze annual safety inspection results, implement repairs or make recommendation for contracting services.
- Responsible for accountability of state and federal property.
- Ensure facilities and work performance comply with safety and control measures in accordance with OSHA guidelines and military regulations.
- Perform security duties as member of the Special Reaction Team.
- Work extended hours, weekends and holidays as required.
- Performs other duties as assigned.

Instructions for Submitting Applications

To request a State Active Duty Appointment Application or CSG AHA forms, please contact State Personnel Programs by email at ng.ca.caarng.mbx.sad-application@mail.mil for assistance.

Interested applicants must submit a completed and signed State Active Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
- **Readiness:** Include any documentation for current flagging actions. SM must include memo signed by commander indicating circumstances and disposition mitigation.
- **CA Army National Guard (CAARNG) Applicants:** APFT (DA Form 705) and MEDPROS IMR, current within the past twelve months. **(Due to the CA NG inability to conduct APFT qualification during the current COVID - 19 Restrictions, the 12 month APFT (DA Form 705) requirement has been extended to: Current within the past 18 months).**
- **CA Air National Guard (CA ANG) Applicants:** ARCNet Individual Readiness Detail, current within the past twelve months. **(Due to the CA NG inability to conduct APFT qualification during the current COVID - 19 Restrictions, the 12 month ARCNET requirement has been extended to: Current within the past 18 months).**
- **CA State Guard (CSG) Applicants:** Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CSG Applicants:** CSG Orders – CSG Applicants only
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only

Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, **Or**

e-mailed as **One PDF file** to ng.ca.caarng.mbx.sad-application@mail.mil. Applications mailed, or e-mailed, must be received by the State Personnel office no later than the **close of business on Tuesday, 20 October 2020**.