

California National Guard Counterdrug Task Force

Tour Announcement

Open to all California Army National Guard

Tour is Full-Time National Guard Duty for Counterdrug (FTNGD-CD) Title 32

Position Details

Tour Number:	FTNGD-CD 21-004
Effective Date:	2 November 2020
Closing Date:	Open Until Filled
Position Available:	Language Analyst (Spanish)
Selecting Supervisor:	Counterdrug Coordinator
MOS/AFSC:	35P or 35N
Tour Location:	Sacramento, CA
Min/Max Grade:	E4-E5
Tour Length:	Durational/ 15 December 2020- 30 September 2021

Eligibility Requirements

Male, Female. **APPLICANT MUST**, at a minimum, submit documents referenced in the instructions for Submitting Applications to this announcement, complete the attached applicant checklist and meet all applicable criteria below:

- Applicants must possess a favorable National Agency Check/Local Agency Check with Credit Check (NACLC) within the past 10 years. The selection for the position is conditional and based on a complete and favorable LIVESCAN by the California Department of Justice and the Federal Bureau of Investigation.
- Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well-motivated and an appropriate representative of the National Guard in duties subject to high profile scrutiny by Law Enforcement Agencies (LEAs), National Guard senior commanders, news media and the general public.
- Applicants must be within Army and Air Force HT/WT standards or pass Body Composition screening IAW the standards set forth in AR 600-9 or AFI 36-2905.

Unique Requirements and Conditions of Counterdrug Tours

- Urinalysis testing upon entry to active duty in addition to periodic testing during active duty. These requirements are in addition to testing by units of assignment during IDT/IAD under Substance Abuse Testing or the ANG Drug Abuse Testing Program. Non-derogatory drug screening results prior to entry into the Counterdrug Program is mandatory.
- CDTF personnel are required to attend the minimum statutory National Guard requirements IDT/IAD and Annual Training while on FTNGD-CD.
- CDTF personnel on FTNGD-CD orders are subject to fiscal constraints of year-to-year funding. Service on FTNGD-CD is voluntary and contingent on current and qualified participation as a California National Guard Service Member.

- Relocation expenses are NOT authorized unless specifically granted in writing by Counterdrug Commander (CDC).
- Criminal records checks, and/or security screening by LEAs of applicants serving in LEA offices or in positions where they are privy to operational information of LEAs. Such inquiries are likely to be completed prior to entry on duty. Rejection by LEA's could result in the applicant's removal from the CD Program.
- Be advised, selection for this CD Tour includes budgetary consideration of the SM reaching eighteen (18) years of cumulative active federal service (AFS) or six (6) consecutive years AFS.
- National Guard members participating in the Counterdrug Support Program are required to comply with state laws and with DoD 5500.7-R. They are required to uphold the highest standards of conduct and personal appearance.
- Outside employment, associations and off-duty conduct/activities must be consistent with federal directives on ethics and with state and federal conflict of interest policies. Outside employment will require written approval of CDC according to para 8-25 of this regulation.

Tour Description

As a Language Analyst, your efforts will support Combatant Commands, Federal LEA missions, and the Intelligence Community (IC) customers countering critical Transnational Criminal Organizations and Counternarcotic missions. You will use your passion for foreign language and strong oral communication, written communication, and critical thinking skills to research, translate, transcribe, report, and analyze foreign intelligence. Your foreign language and English skills will provide key decision makers with a complete and accurate picture of the context within which the decision is made (i.e. provide an understanding of the nuance, context, cultural overtones, and dialect in which the communication occurred). Additionally, you will be required, but not limited to:

- Research and understand foreign intelligence targets, how they operate, and how they fit in the larger geopolitical context
- Demonstrate a firm understanding of the communications environment and technology trends of foreign intelligence targets
- Apply new techniques and develop creative solutions to address analytic problems such as synthesizing large volumes of data and disparate sources of information
- Conduct translation and transcription of audio, visual, text, or other media information; link analysis; commodity-financial analysis; and other types of analysis to produce intelligence reports
- Craft written and oral assessments of foreign intelligence that provide unique insights into target intentions unavailable from other intelligence disciplines
- Work independently and collaborate effectively (both within the organization and with other analysts in the Intelligence Community) in research, analysis, and reporting.

Analysts will become certified in the Military Cryptologic Continuing Education Program (MCCEP). Individual applicants must currently possess a TOP SECRET clearance with access to Sensitive Compartmented Information (TS/SCI). Must have a current DLPT with a minimum Listening and Reading score of 2, or be able to pass a DLPT immediately upon hire. Member must be able to pass a Counterintelligence-scope Polygraph immediately upon hire. Member must be able to pass additional Agency vetting prior to starting. Must be proficient using computers and automated data processing systems.

Minimum Qualifications:

- Top Secret (TS) Clearance with Secret Compartmented Information (SCI) eligibility.
- 35P or 35N.
- 2/2 on the Spanish DLPT.
- Current CI-scope Polygraph.

Preferred Qualifications:

- Higher than 2/2 DLPT.
- MOS: 35P, 35N.
- Signals Intelligence Experience.
- Previous Counterdrug experience.

Applicants meeting any of the following are INELIGIBLE to apply

- Not a member of the CA National Guard
- Does not meet medical retention standards
- Does not meet body composition/weight control standards prescribed by AR 600-9 / NGR (AF) 35-11
- Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
- Non-selection for retention
- Under current suspension of favorable personnel action (flagged) per AR 600-8-2
- Any Felony Level Offenses and Specified Misdemeanor Offenses annotated in JFHQ Policy Memorandum 2008-04

Equal Opportunity

The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age or any other non-merit factor.

Instructions for Submitting Applications[SAFE Instructions](#)

- Select accordingly if you are accessing the website from a computer with CAC Access or not.
Note: Either option will allow you to send an encrypted file.
- Enter or confirm your name is entered, then enter email address (all e-mail addresses work with SAFE).
- Click Browse to attach your PDF File and once selected it will appear under File(s) (Applications must be submitted as one file).
- Once you see the file, click the Box next to Privacy Act Data.
- To the right, in the Box "Description of Files," please enter the following: "Announcement Number", "Position Title", and "Your Last Name" (i.e., 015-19, Recruiter, Smith)
- Under Recipient Information email address: ng.ca.caarng.mbx.cdtf-applications@mail.mil and Click Add. Confirm the e-mail address has moved to the Recipients List Box next to where you entered it.
- Under Email Setting, Click on the following boxes:
 - Encrypt email message when possible.
 - (Optional) Notify me when file(s) downloads are STARTED (system generated email).

- Notify me when file(s) downloads are COMPLETED (system generated email).
- Require CAC for Pick-up (all recipients will need to log in with a CAC to download file(s)).
- Click on FOUO.
- Click Upload.

Applications can also be emailed directly to the CDTF mailbox at: ng.ca.caarng.mbx.cdtf-applications@mail.mil prior to announcement closing date.

If by mail, **SUBMIT COMPLETE APPLICATION** to: Counterdrug Task Force ATTN: CD-1 NCOIC, 10620 Mather Blvd Mather, CA 95655-4125

Questions may be directed to the CD-1 NCOIC at (916) 369-4905. Applications will not be accepted in binders or document protectors. Documents should not be double-sided.

The following are required documents to be turned in with your application:

- Letter of Validation from first Commander or their designee, signed within 60 days of the tour effective date, acknowledging all statements and information within the letter to be true and accurate. A template is found here: [Calguard CDTF Site](#)
- Military Biographical Summary. A Military Biographical Summary example is posted here: [Calguard CDTF Site](#)
- Resume
- CAJS-CD, Application for Full-time National Guard Duty- Counterdrug (FTNGD-CD) [Calguard CDTF Site](#)
- **Army:** Retirement Points Accounting Statement (RPAS).
- **Army:** Personnel Qualification Record (PQR)
- Complete and signed CD Forms 301-302 [Calguard CDTF Site](#) (**MUST HAVE WITNESS SIGNATURES**)
- **Army:** Submit the last two (2) consecutive NCOERs / OERs.
- Medical:
 - **Army:** Printout of Individual Medical Readiness (IMR) report. Found under AKO, My Medical Readiness. Select IMR Record. ** Report must have been generated within 60 days prior to tour effective date.
 - PHA should be current within 12 months of the effective date of the tour and contain no flags or profiles.
 - Applicants must meet medical retention standards per AR 40-501/AR 40-502 and must not be flagged for weight, PT failures or be medically non-deployable (MND).
 - Females: A current negative pregnancy test. Pregnancy testing is required within 15 days of the start of orders.
- **Army:** Copy of a current Army Physical Fitness Test (APFT) taken within six (6) months of the FTNGCD order's start date
- Copy of ten-year driving record from the California Department of Motor Vehicles within 60 days prior to tour effective date. ([DMV Site](#))
- Optional – Applicants may submit up to three letters of recommendation from former employers/supervisors/commanders (if applicable)
- Letter of Interest (LOI) explaining why you are interest in the Case Analyst Support position. (**Articulate in your LOI if your unit of assignment is scheduled to deploy within the next 6 months AND whether you are promoting with the next 6 months**)

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.