California National Guard – Human Resources Offices
Army Active Duty Operational Support (ADOS)
Vacancy Announcement
1 Position Available

Position Details

Announcement Number:	ADOS-49HRF-27-10
Opening Date:	23 November 2026
Closing Date:	30 November 2026
Position Title:	S&E Training NCO
UIC:	WX0GAA
DMOS/Branch:	Immaterial
Min/Max Grade:	E5 to E6
Duty Location:	2415 Tom Polk Ave, Chico, CA 95926
Eligibility Requirements:	Male/Female/Enlisted
Selecting Official:	EN Battalion Operations AO
Security Clearance Requirements:	SECRET
Minimum Military Education Requirements:	Professional military education qualified for their grade.

Conditions of Employment

- Tour is subject to ongoing quarterly budget requirements. Position expected to start NLT 15 November 2026.
- Must meet Army medical retention standards IAW AR 40-502, chapter 3. Must not be Medically Non-Deployable (MND).
- Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well-motivated and an appropriate representative of the National Guard.
- Applicants must be within Army HT/WT standards or pass Body Composition screening IAW the standards set forth in AR 600-9.

Primary Duties and Responsibilities

- Responsible for the management and implementation of S&E Search and Extraction readiness training requirements for S&E personnel.
- Collects, tracks, and generates reporting on S&E readiness requirements, certifications, and any additional documentation deemed necessary by the NGB directives (ITRM).
- Monitors and updates associated databases (i.e. JMD, UMT) to provide current training qualifications.
- Works with S&E Leadership to coordinate long term training plans to maximize the opportunities for members to sustain readiness training.
- Serves as the SME on S&E Training.

Specialty Qualification Requirement

- Completion of FEMA 100.c, 200.c, 700.b, 800.d, and HAZ AWR-100 online courses within one month of hiring date. FEMA Training Website
- Completion of CWMD Hazardous Materials Operations Couse at earliest available date. In-residence course
- Completion of Urban Search & Rescue Extractor I Course at earliest available date. In-residence course
- Soldier must have a valid Secret clearance or, at a minimum, a favorable National Security Check or higher security clearance with no issues.

- Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
- Must have no other record of disciplinary action under UCMJ or patterns of behavior that indicate a lack of integrity or that are inconsistent with the MOS.
- Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlined in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 (ADOS).
- Duty location will be 2415 Tom Polk Ave, Chico, CA 95926.
- Attend all S&E, CBRN-TF, and HRF exercises and training (this will exceed the normal number of Annual Training days afforded M-day Soldiers).
- Must have a valid Government Travel Card, DTS account, and be available for TDY travel.
- Have a valid state driver's license.
- Soldier must not be adversely flagged or under investigation.
- Soldiers with ATRRS, DTS, MOBCOP, IPPS-A, Microsoft Teams, and Microsoft Office experience are encouraged to apply.

Instructions for Submitting Applications

Applicants must, at a minimum, submit the following documents: If required item(s) are missing from your packet, **it will be returned** to the applicant due to lack of information. (The following documents must be filled out completely, signed, and no older than 45 days in order to be accepted. In order to receive correct updated orders, your Home of Record needs to be updated in IPPS-A):

- MEDPROS Individual Medical Readiness (IMR) Record: Soldier has a PHA on record within 12 months of order start date. No IMR deficiencies, including temporary profiles or Medical Readiness Code (MRC) 3 or 4. Soldier is "GREEN" on Human Immunodeficiency Virus (HIV) screening within 24 months of order start date. IMR printout must show the Soldier's current MRC.
- Last three NCOER.
- Letters of Recommendation.
- Soldier Talent Profile (STP).
- Biographical Sketch.
- Current Retirement Points Accounting Management (RPAM) Statement from IPPS-A.
- Record AFT/DA Form 705 (AFT). Profile must be attached, if applicable.
- DA Form 5500 WHtR.
- Security Clearance Letter of Verification (Must be completed by BDE or higher echelon).
- DA Form 1058: Application for Active Duty, Active Duty for Special Work, Temporary Tour of Active Duty, and Annual Training for Soldiers of the Army National Guard and U.S. Army Reserve. Must be signed by Soldier, Company Commander, and the unit Records Custodian.

Point of contact for packet submission is 579 EN BN at ng.ca.caarng.list.579th-en-bn-s3@army.mil. For questions, they can be reached at 707-576-2406 ext. 3.

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.