California National Guard – Human Resources Offices
Army Active-Duty Operational Support (ADOS)
Vacancy Announcement
1 Position Available

Position Details

Announcement Number:	ADOS-49HRF-27-08
Opening Date:	09 November 2026
Closing Date:	23 November 2026
Position Title:	HRF Intelligence Non-Commissioned Officer
UIC:	WPV1T0
DMOS/Branch:	00F / MOS Immaterial
Min/Max Grade:	E4 – E6
Duty Location:	1500 Armory Drive, Santa Rosa, CA 95401
Eligibility Requirements:	Male / Female / Enlisted
Selecting Official:	579 EN BN Operations Officer / AO
Security Clearance Requirements:	SECRET
Minimum Military Education Requirements:	Professional military education qualified for their grade.

Conditions of Employment

- Tour is subject to ongoing quarterly budget requirements. Position expected to start no earlier than **1 December 2026**.
- Must meet Army medical retention standards IAW AR 40-502, chapter 3. Must not be Medically Non-Deployable (MND).
- Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well-motivated and an appropriate representative of the National Guard.
- Applicants must be within Army WHtR standards IAW the standards set forth in AR 600-9.

Primary Duties and Responsibilities

- Support the HRF Commander by managing all programs related to protecting the force and maintaining combat power.
- Ensure accomplishment of all Protection Functions and that the CASE can conduct its mission.
- Synchronize all Security Programs with the current threat, the Law Enforcement agency in charge and the Area Commander.
- Make Security recommendations to the Commander based on the current situation and threat.
- Coordinate with other Staff Sections regarding Protections Programs and CASE operations.
- Track training completion of HRF elements and coordinate reporting with the HRF Training Officer.
- Coordinate administrative, medical, and logistical readiness with HRF elements IAW ITRM, SEAT, and JMEEL requirements.

Specialty Qualification Requirement

- Completion of FEMA 100.b, 200.b, 700.a, and 800.b online courses within one month of hiring date. FEMA Training Website
- Soldier must have valid Secret clearance or at a minimum a favorable National Security Check or higher security clearance with no issues.

- Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
  - Must have no other record of disciplinary action under UCMJ or patterns of behavior which indicate a lack of integrity, or which is inconsistent with the MOS.
  - Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 (ADOS).
- Duty location will be 1500 Armory Drive, Santa Rosa, CA 95401
- Attends all **CERFP and HRF C2 exercises and training** (This will exceed the normal number of Annual Training days afforded M-day Soldiers)
- Must have a valid Government Travel Card, DTS account, and available for TDY travel
- Have a valid state's driver's license
- Soldier must not be adversely flagged or under investigation.
- Soldiers with **ARRO, ArcGIS, DISS, DTS, CBRN, Supply, and mechanical** experience are encouraged to apply

Instructions for Submitting Applications

Applicants must, as a minimum, submit the following documents: If required item(s) are missing from your packet **will be** returned to the applicant due to lack of information: (The following documents must be filled out completely, signed, and no older than 45 days in order to be accepted. In order to receive correct updated orders, your Home of Record needs to be updated in IPPS-A):

- Current Individual Medical Readiness (IMR) Record (Must be GREEN): Soldier has a PHA on record within 12 months of order start date. No IMR deficiencies, including temporary profiles or Medical Readiness Code (MRC) 3 or 4. Soldier is "GREEN" on Human Immunodeficiency Virus (HIV) screening within 24 months of order start date. IMR printout must show the Soldier's current MRC.
- Last three evaluations, if applicable.
- Letter(s) of Recommendation (Optional).
- Soldier Talent Profile (STP).
- Biographical Summary.
- Current Retirement Points Accounting Management (RPAM) Statement from IPPSA.
- Record APFT/DA Form 705 (APFT) within 6 months. Profile must be attached, if applicable.
- WHtR within 6 months. DA Form 5500
- Security Clearance Letter of Verification (Must be completed by BDE or higher echelon).
- DA Form 1058: Application for Active Duty, Active Duty for Special Work, Temporary Tour of Active Duty, and Annual Training for Soldiers of the Army National Guard and U.S. Army Reserve. Must be signed by Soldier, Company Commander, and the unit Records Custodian.

Point of contact for packet submission is the 579 EN BN S3 at ng.ca.caarng.list.579th-en-bn-s3@army.mil

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.