

State of California, Military Department
State Active Duty (SAD)
Vacancy Announcement
1 Position Available

Position Details

Announcement Number: SAD VA 2026-090
Opening Date: 18 September 2026
Closing Date: 1 October 2026
Position Title: Security Guard (SAD E-6)
Duty Location: 129th SFS, Moffett ANGB, CA
Selecting Official: Manager, SFS
Projected Employment Date: TBD

Vacancy Announcement Details

The California Military Department is accepting applications for the State Active-Duty position indicated above. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active-Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 15 November 2024. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The Service Member selected for this position will be paid at their Federal pay grade, not to exceed E-6.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The Service Member selected for this position may be eligible for health, dental, vision, and life insurance benefits. Other benefits may also be available to those who qualify such as Employee Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Savings Plus, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Active members of the California Military Department (**Air**) in the grades **E-5 through E-7** may apply. Applicants must have a militia affiliation per Para 5-2 of CMD Reg. 600-1.
- Must have a minimum of one year experience in civilian or military law enforcement or security experience to 3POX1 AFSC skill level, or compatible military police identifier.
- Completion of basic Security Forces Apprentice course or Military Police school or equivalent law enforcement course.
- Must possess excellent written and verbal communication skills and have the ability to communicate effectively with individuals at all levels in both civilian and military organizations.
- **Must qualify for a security clearance at the "Secret" level.**
- Must be qualified, and remain qualified, to bear firearms in accordance with AFI 31-117 during the course of employment.

- Members must be capable of passing the Air Force Use of Force (UOF) training and complete DD FM 2760 (Qualification to Possess Firearms or ammunition) annually in accordance with AFI 31-117.
- Must be capable of taking prompt and efficient action in cases of fire, attempted theft, espionage, sabotage and other acts detrimental to safeguarding military personnel, property, and ANG resources.
- Must never have been convicted by civilian or military court, except for minor traffic violations and similar infractions.
- Applicant must not have a history of juvenile delinquency in two years preceding proposed employment.
- Applicant must meet and maintain physical fitness and height/weight requirements in accordance with published military standards.
- Appropriate military uniform with federally recognized rank will be worn in accordance with military policy.
- **Member must have 3 years experience as a State Active Duty liaison between their unit and JFHQ.**
- Applicants must maintain good standing with militia component.
- Completion of militia and civilian education requirements commensurate with the grade of the applicant are required.
- Militia assignments appropriate to the grade of the applicant are required.
- Applicants must meet, and maintain, militia component medical and physical fitness standards.
- Appropriate militia uniform with federal or state recognized rank will be worn in accordance with militia regulation.
- Must be able to pass State and Federal background checks (Live Scan), and California Military Department status verification. Continuation of employment is contingent upon maintaining favorable background checks.
- Must possess a valid state driver's license.

Primary Duties and Responsibilities

Works under flight level leadership and the direct supervision of the S-3 Operations Superintendent.

- Performs security, resource and force protection duties within the ANG area of responsibility.
- Patrols installation to ensure federal property and ANG resources are properly protected and secured.
- Controls entry to the 129th RQW Installation as a certified Installation Perimeter Entry Controller.
- Responds to all installation emergencies, i.e., aircraft mishaps/accidents, personnel injuries, vehicle accidents, violence in the workplace incidents, active shooter incidents, and fire or hazardous materials incidents.
- Conducts physical security checks of the installation property.
- Writes reports and takes statements from military and civilians.
- Performs duties as Base Defense Operations Center (BDOC), operates and monitors all security communication systems (C2), phones and radios, to include Intrusion Detection System (IDS) and duress alarms.
- Maintains communications with the base patrol and other law enforcement agencies.
- Performs duties as the Alarm Monitor for the IDS.
- May perform duties as armorer.
- Contacts local, federal or civil law enforcement officials to obtain assistance when ANG resources and personnel are threatened.
- Respond to emergency incidents to act as Incident Commander (IC) until appropriate key personnel are contacted and assume responsibility for the situation.

- May provide group training or instruction as required.
- May have additional duties.
- May oversee work of others.
- Supervision and leadership roles that provides training, guidance and managing schedules to ensure coverage.
- Plays the role as the liaison between the California Military Department and the 129th Security Forces Squadron.
- Manages state active-duty program for service members on state active-duty orders.

Instructions for Submitting Applications

Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and/or required documents will not be considered.**

- **All Applicants:** State Active-Duty Appointment Application. To view the State Active Duty Appointment Application, please click [State Active Duty Appointment Application \(.pdf\)](#).
- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, transcripts, record brief, RIP, etc.).
- **All Applicants:** Authorization for Release of Information Form. To view Authorization for Release Form, please click [Authorization to Release Information Form \(.pdf\)](#).
- **All Applicants:** Are **required** to submit a Resume.
- **All Applicants:** Personnel Status Verification for State-Active Duty (SAD) (CMD 901-13). To view Personnel Status Verification for State Active-Duty (SAD) (CMD 901-13), please click <https://calguard.ca.gov/wp-content/uploads/sites/62/2026/09/Personnel-Status-Verification-Form-for-State-Active-Duty-901-13.pdf>.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CA Air National Guard (CAANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past six months.
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed Service Members only.

Complete applications and all supporting documents may be e-mailed to the California Military Department as **One PDF file** to SP.SADApplication@cmd.ca.gov. Applications must be received by the State Personnel office no later than **midnight on Thursday, 1 October 2026**.