

California National Guard – Information Operations (IO) Plans Officer

MDAY

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: MDAY-40ID-011
Opening Date: 7 August 2026
Closing Date: Open until filled
Position Title: 40th Infantry Division Information Operations (IO) Plans Officer
UIC: WTSAT0
DMOS/Branch: 30A/Immaterial
Min/Max Grade: O3-O4
Duty Location: 11300 Lexington Drive, Building 1000, Los Alamitos, CA 90720
Eligibility Requirements: Branch Qualified
Selecting Official: 40ID Chief of Staff
Security Clearance: TS-SCI
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

Primary Duties and Responsibilities

The IO Plans Officer works within the Operational Information Environment (OIE) / Information Operations (IO) Section under the supervision of the Chief of Information Operations. The IO Plans Officer serves as a staff planner specializing in integrating information-related capabilities (IRCs) into future plans and long-range operational designs. Responsibilities include, but are not limited to:

- Planning Integration: Assists the Chief of IO by serving as the OIE representative within the G-5 (Plans) or Future Operations (FUOPS) cells to draft detailed IO annexes, estimates, and appendices for upcoming OPLANs and OPORDs.
- Future Information Environment Analysis: Conducts analysis of the information environment to identify threats, opportunities, and risks for mid- and long-range planning horizons, providing OIE-specific inputs to the Intelligence Preparation of the Battlefield (IPB) process.
- Plan Development: Supports the development and synchronization of comprehensive IO plans that integrate IRCs (such as Military Information Support Operations, Military Deception, OPSEC, and CEMA) to support the commander's future end state.
- Targeting Coordination: Represents the OIE section in the deliberate targeting process, helping to identify and nominate information-centric targets and desired effects for future operations.
- Future Assessment Design: Establishes initial Measures of Performance (MOPs) and Measures of Effectiveness (MOEs) during the planning phase to ensure future operations are measurable.

Special Requirement

- The credentialing course for RC officers is either the 12-week resident course at Fort Leavenworth, Kansas, or the 9-month, three-phase course taught by the 3-124th Information Operations Battalion, Vermont Army National Guard. Phase 1 is 40 hours of self-paced distance learning. Phase 2 is 28 four-hour training periods (UTAs) held for four hours, one night a week over secure Defense Connect Online (DCO). Phase 3 is a 15-day (13 days of instruction plus 2 travel days) resident exercise held at Camp Johnson, Vermont.
- Officers must be culturally astute and able to use their awareness and understanding to conduct operations innovatively and courageously to exploit opportunities in the challenges and complexities of the operational environment.

Instructions for Submitting Applications

Interested applicants

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID SGS group email: ng.ca.caarng.list.40id-sgs@army.mil

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.