

California National Guard – Information Operations (IO) Assessment Officer

MDAY

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: MDAY-40ID-023
Opening Date: 7 August 2026
Closing Date: Open until filled
Position Title: 40th Infantry Division Information Operations (IO) Assessment Officer
UIC: WTSAB0
DMOS/Branch: 30A/Immaterial
Min/Max Grade: O3-O4
Duty Location: 11300 Lexington Drive, Building 1000, Los Alamitos, CA 90720
Eligibility Requirements: Branch Qualified
Selecting Official: 40ID Chief of Staff
Security Clearance: TS-SCI
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

Primary Duties and Responsibilities

The IO Assessment Officer works within the Operational Information Environment (OIE) / Information Operations (IO) Section and serves as assistant to the Chief of Information Operations for evaluating the effectiveness of OIE activities. The IO Assessment Officer is responsible for executing the OIE assessment framework to inform staff refinement of active operations. Responsibilities include, but are not limited to:

- **Assessment Execution:** Executes the OIE assessment plan under the guidance of the Chief of IO, ensuring OIE assessment metrics are integrated into the overall command assessment framework.
- **Metrics Management:** Consolidates, refines, and tracks Measures of Performance (MOPs) and Measures of Effectiveness (MOEs) for all ongoing information-related activities.
- **Operational Monitoring:** Continuously monitors the information environment to gather, organize, and analyze data regarding the real-world impact of friendly, adversary, and neutral information efforts.
- **Analysis & Refinement Recommendations:** Analyzes collection data to evaluate progress toward desired information effects. Drafts data-backed adjustment recommendations for the Chief of IO to optimize ongoing operations.
- **Staff Synchronization:** Coordinates closely with the G-2 (Intelligence) and G-3 (Operations) sections to isolate and correlate OIE activities with physical changes in the operational environment.
- **OIE Assessment Reporting:** Drafts and disseminates routine OIE assessment reports, running estimates, and executive summaries for review by the Chief of IO and senior leadership.

Special Requirement

- The credentialing course for RC officers is either the 12-week resident course at Fort Leavenworth, Kansas, or the 9-month, three-phase course taught by the 3-124th Information Operations Battalion, Vermont Army National Guard. Phase 1 is 40 hours of self-paced distance learning. Phase 2 is 28 four-hour training periods (UTAs) held for four hours, one night a week over secure Defense Connect Online (DCO). Phase 3 is a 15-day (13 days of instruction plus 2 travel days) resident exercise held at Camp Johnson, Vermont.
- Officers must be culturally astute and able to use their awareness and understanding to conduct operations innovatively and courageously to exploit opportunities in the challenges and complexities of the operational environment.

Instructions for Submitting Applications

Interested applicants

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID SGS group email: ng.ca.caarng.list.40id-sgs@army.mil

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.