

# California National Guard – Division Chief of Operations (O5) – TM 1

## MDAY

### Vacancy Announcement

#### 1 Position Available

#### Position Details

Announcement Number: MDAY-40ID-021  
Opening Date: 18 March 2026  
Closing Date: Open until filled  
Position Title: 40th Infantry Division Chief of Operations (CHOPS), Team 1  
UIC: WTSATO  
DMOS/Branch: 02B/Infantry/Armor Immaterial (AOC Series: 11, 19)  
Min/Max Grade: O4-O5  
Duty Location: 11300 Lexington Drive, Building 1000, Los Alamitos, CA 90720  
Eligibility Requirements: Infantry/Armor Branch Qualified  
Selecting Official: 40ID Deputy Commanding General  
Security Clearance: Secret  
Minimum Military Education Requirements: Intermediate Level Education (ILE) and Advanced Operations (AOC)

#### Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

#### Primary Duties and Responsibilities

The Chief of Operations supports the G-3 in all their duties and responsibilities. Helping to synchronize the warfighting functions, integrate fires, and plan tactical movements. Assisting in the preparation of training guidance and the allocation of training resources. Supporting the review and analysis of the force structure and the fielding of new equipment. Serves as the Senior Operations Officer in the Division Tactical Command Post. The Tactical Command Post maintains continuous communication with subordinates, higher headquarters, other command posts, and enabling units. The Tactical Command Post is fully mobile and includes essential Soldiers and equipment. When directed the Tactical Command Post will temporarily assume the current operations functions of the Main Command Post. Tactical Command Post elements may be task-organized by the Tactical Command Post's Chief of Operations from the G-3 coordinating staff section to form working groups or other temporary matrix organizations to resolve a problem. The Chief of Operations may form a future operations working group from the various functional elements in the tactical command post to develop branch plans and fragmentary orders to address them. This future operations function is a natural extension of the current operations function to an undetermined time in the near to mid-term planning/execution horizon, but within the scope of the current division mission and operations order. When directing subordinate actions at the Tactical Command Post, the Tactical Command Post Chief of Operations ensures synchronization with the efforts at the Main Command Post.

Responsibilities include, but are not limited to —

- Planning and Executing Operations: Developing plans, issuing orders, and overseeing all tactical operations and troop movements.
- Managing Training: Preparing training guidance, allocating resources for training, and evaluating the unit's readiness.
- Force Modernization: At higher levels, they are also involved in developing the force structure and fielding new equipment.

## Instructions for Submitting Applications

### Interested applicants

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Last three OER (3 years)
- Submit applications to 40ID G1 group email: [ng.ca.caarng.list.40id-g1@army.mil](mailto:ng.ca.caarng.list.40id-g1@army.mil)
- DIV G-1 POC: Mr. John Shin [john.y.shin.civ@army.mil](mailto:john.y.shin.civ@army.mil)

### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.