

California National Guard – Assistant Chief of Fires (O4)

MDAY

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: MDAY-40ID-019
Opening Date: 24 February 2026
Closing Date: Open until filled
Position Title: 40th Infantry Division Assistant Chief of Fires Officer
UIC: WTSATO
DMOS/Branch: 13A/FA
Min/Max Grade: O3-O4
Duty Location: 11300 Lexington Drive, Building 1000, Los Alamitos, CA 90720
Eligibility Requirements: Branch Qualified
Selecting Official: 40ID Chief of Staff
Security Clearance: Secret
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

Primary Duties and Responsibilities

The Assistant Chief of Fires supports the Chief of Fires in their primary tasks of synchronizing and coordinating fire support. Their responsibilities typically include:

- Planning, preparing, executing, and assessing all fires tasks in support of offensive, defensive and stability tasks and providing inputs for preparation of the OPLAN and OPORD.
- Developing, with the commander and G-3, a scheme of fires to support the operation.
- Planning and coordinating fire support tasks.
- Developing a proposed high-payoff target list, target selection standards, and attack guidance matrix.
- Identifying named and target areas of interest, high-payoff targets, support the development of high payoff target list, attack guidance matrix and additional events that may influence the positioning of fire support assets.

They often oversee the day-to-day operations of the fires cell, which is the staff section responsible for planning and coordinating fire support. This includes managing the personnel and resources within the cell.

Instructions for Submitting Applications

Interested applicants

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID G1 group email: ng.ca.caarng.list.40id-g1@army.mil

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.