

California National Guard – Targeting Officer (CW4)

MDAY

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: MDAY-40ID-018
Opening Date: 24 February 2026
Closing Date: Open until filled
Position Title: 40th Infantry Division Targeting Officer
UIC: WTSATO
DMOS/Branch: 131A/FA
Min/Max Grade: CW2-4
Duty Location: 11300 Lexington Court, Building 1000, Los Alamitos, CA 90720
Eligibility Requirements: Branch Qualified
Selecting Official: 40ID Chief of Staff
Security Clearance: TS-SCI
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

Primary Duties and Responsibilities

A Targeting Officer Warrant Officer, officially known as a Field Artillery Targeting Technician (MOS 131A), is a technical and tactical expert who advises commanders and staff on all aspects of targeting. Their primary role is to plan, coordinate, and synchronize the Army's targeting process and joint all domain fires at all levels.

The Targeting Officer's responsibilities include, but are not limited to:

- Target Acquisition and Intelligence Support: Understanding and employing various target acquisition sensors and intelligence disciplines.
- Army Targeting Process: Mastery of the Decide, Detect, Deliver, and Assess (D3A) methodology and the overall military decision-making process (MDMP).
- Digital Systems: Proficiency in using systems like the Advanced Field Artillery Tactical Data System (AFATDS) and the Joint Automated Deep Operations Coordination System (JADOCS).
- Precision Fires: Technical expertise in target coordinate mensuration, weaponeering, and collateral damage estimation.

In addition to these technical skills, Field Artillery Targeting Technicians are expected to be excellent communicators, critical thinkers, and leaders, capable of working in fast-paced and complex environments. They play a crucial role in integrating Army and joint fires with maneuver to achieve the commander's objectives.

Instructions for Submitting Applications

Interested applicants

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID G1 group email: ng.ca.caarng.list.40id-g1@army.mil

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.