

# California National Guard – Targeting Officer (CW4)

MDAY

## Vacancy Announcement

1 Position Available

### Position Details

Announcement Number: MDAY-40ID-013  
Opening Date: 23 February 2026  
Closing Date: Open until filled  
Position Title: 40th Infantry Division Targeting Officer  
UIC: WTSATO  
DMOS/Branch: 131A/FA  
Min/Max Grade: CW2-4  
Duty Location: 8450 Okinawa Street, Sacramento, CA 95828  
Eligibility Requirements: Branch Qualified  
Selecting Official: 40ID Chief of Staff  
Security Clearance: TS-SCI  
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

### Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

### Primary Duties and Responsibilities

A Targeting Officer Warrant Officer, officially known as a Field Artillery Targeting Technician (MOS 131A), is a technical and tactical expert who advises commanders and staff on all aspects of targeting. Their primary role is to plan, coordinate, and synchronize the Army's targeting process and joint all domain fires at all levels. The Targeting Officer's responsibilities include, but are not limited to:

- Target Acquisition and Intelligence Support: Understanding and employing various target acquisition sensors and intelligence disciplines.
- Army Targeting Process: Mastery of the Decide, Detect, Deliver, and Assess (D3A) methodology and the overall military decision-making process (MDMP).
- Digital Systems: Proficiency in using systems like the Advanced Field Artillery Tactical Data System (AFATDS) and the Joint Automated Deep Operations Coordination System (JADOCS).
- Precision Fires: Technical expertise in target coordinate mensuration, weaponeering, and collateral damage estimation.

In addition to these technical skills, Field Artillery Targeting Technicians are expected to be excellent communicators, critical and creative thinkers, and adaptive leaders, capable of working in fast-paced and complex environments. They play a crucial role in integrating Army and joint fires with maneuver to achieve the commander's objectives.

## Instructions for Submitting Applications

### **Interested applicants**

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID G1 group email: [ng.ca.caarng.list.40id-g1@army.mil](mailto:ng.ca.caarng.list.40id-g1@army.mil)

### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.