

# California National Guard – Engineer Operations Officer (O4)

MDAY

## Vacancy Announcement

1 Position Available

### Position Details

Announcement Number: MDAY-40ID-012  
Opening Date: 23 February 2026  
Closing Date: Open until filled  
Position Title: 40th Infantry Division Engineer Operations Officer  
UIC: WTSATO  
DMOS/Branch: 12A/EN  
Min/Max Grade: O3-O4  
Duty Location: 8450 Okinawa Street, Sacramento, CA 95828  
Eligibility Requirements: Branch Qualified  
Selecting Official: 40ID Chief of Staff  
Security Clearance: Secret  
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

### Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

### Primary Duties and Responsibilities

The engineer is responsible for planning and assessing all engineer functions (mobility, counter mobility, and survivability). The engineer is involved in the planning and operations of mobility and countermobility as part of movement and maneuver, protection, general engineering as part of sustainment, and geospatial engineering supports within the intelligence warfighting function. The engineer prepares Annex G (Engineer) to the OPORD or OPLAN.

The Engineer officer's responsibilities include, but are not limited to:

- Coordinating and synchronizing survivability operations.
- Synchronizing and integrating engineer operations (combat, general, and geospatial) among multiple CPs and organizations.
- Writing engineer fragmentary orders, warning orders, and related products.
- Coordinating main supply route clearing operations and tracking the status at the main CP.
- Providing a real-time reachback link to United States Army Corps of Engineers knowledge centers and supporting national assets.
- Supporting engagement area development.

### Instructions for Submitting Applications

**Interested applicants**

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID G1 group email: [ng.ca.caarng.list.40id-g1@army.mil](mailto:ng.ca.caarng.list.40id-g1@army.mil)

### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.