

California National Guard – Mission Command Integrator

MDAY

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: MDAY-40ID-010
Opening Date: 1 December 2025
Closing Date: Open until filled
Position Title: 40th Infantry Division Mission Command Integrator (KM)
UIC: WTSAT0
DMOS/Branch: 57A/KM
Min/Max Grade: O3
Duty Location: 11300 Lexington Drive, Building 1000, Los Alamitos, CA 90720
Eligibility Requirements: Branch Qualified
Selecting Official: 40ID Chief of Staff
Security Clearance: SECRET
Minimum Military Education Requirements: Professional Military Education (PME) complete for their current grade.

Conditions of Employment

- For M-day leaders outside of CA, Memorandum of Agreement (MOA) will be developed with NG State for attachment

Primary Duties and Responsibilities

The Knowledge Management Officer (KMO) directs the knowledge management section. The KMO ensures that units understand knowledge management processes and procedures. The KMO must demonstrate how these processes and procedures can improve efficiency and shared understanding during training and enhance operational effectiveness during operations, especially in time-constrained environments. Coordinated by the COS or XO, the KMO also works closely with the G-6. The KMO is not required by doctrine or regulation to prepare an annex, appendix, or tab to the OPORD or OPLAN.

The KMO's duties and responsibilities include, but are not limited to:

- Analyzing the OE to discern the impact of information on unit operations and to exploit opportunities to gain an advantage over threat forces.
- Developing the unit knowledge management plan consisting of knowledge management techniques, policies, and procedures and ensuring command-wide dissemination.
- Performing staff planning and coordination of knowledge management functions and activities to improve shared understanding, learning, and decision making.
- Creating an organizational knowledge network and metrics for evaluating its effectiveness.
- Integrating and synchronizing knowledge management functions and activities with higher echelon and subordinate commands.

Special Requirements

- The Army Knowledge Management Qualification Course (AKMQC) trains and educates Active, Reserve, and National Guard military personnel, Department of Defense Civilians, U.S. Government Civilians, and Foreign Military personnel on Army Knowledge Management doctrine. During the three-week resident course conducted at Fort Leavenworth, Kansas, instruction focuses on facilitating decision making through improved flexibility and adaptability, integration, and synchronization of people, processes, tools, and the organization.
- The course format is small-group instruction in a collaborative environment. The facilitators and instructors introduce students to context-based, problem-centered instruction in the form of group practical exercises and individual assignments. Upon graduation, Knowledge Management Professionals are awarded the 1E additional skill identifier (ASI)

Instructions for Submitting Applications

Interested applicants

- Soldier Talent Profile or Selection Board Record Brief (SBRB)
- Submit applications to 40ID SGS group email: ng.ca.caarng.list.40id-sgs@army.mil

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.