

# California National Guard

## Counterdrug Task Force

### Internal Tour Announcement

Open to all California Army and Air National Guard

Tour is Full-Time National Guard Duty for Counterdrug (FTNGD-CD) Title 32

#### Position Details

<b>Tour Number:</b>	FTNGD-CD 25-043
<b>Effective Date:</b>	5 December 2025
<b>Closing Date:</b>	Open Until Filled
<b>Position Available:</b>	Operations NCO
<b>Selecting Supervisor:</b>	Counterdrug Coordinator
<b>MOS/AFSC:</b>	Open to all Army and Air MOS
<b>Tour Location:</b>	San Bruno, CA
<b>Max Grade:</b>	E7
<b>Tour Length:</b>	Durational / Tentative starting date TBD / Continuation of tour dependent on availability of funding.

#### Eligibility Requirements

Male, Female. **APPLICANT MUST**, at a minimum, submit documents referenced in the instructions for Submitting Applications to this announcement, complete the attached applicant checklist and meet all applicable criteria below:

- Applicants must possess a favorable National Agency Check/Local Agency Check with Credit Check (NACLC) within the past 10 years. The selection for the position is conditional and based on a complete and favorable LIVESCAN by the California Department of Justice and the Federal Bureau of Investigation.
- Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well-motivated and an appropriate representative of the National Guard in duties subject to high profile scrutiny by Law Enforcement Agencies (LEAs), National Guard senior commanders, news media and the general public.
- Applicants must be within Army and Air Force HT/WT standards or pass Body Composition screening IAW the standards set forth in AR 600-9 or AFI 36-2905.

#### Unique Requirements and Conditions of Counterdrug Tours

- National Guard members are subject to unannounced, random testing at any time while on duty in the Counterdrug Task Force. Testing must occur at a minimum of once annually for each CDTF member. All applicants must undergo favorable drug testing upon entry on FTNGD-CD. These requirements are in addition to testing by units of assignment during IDT/IAD under Substance Abuse Testing or the ANG Drug Abuse Testing Program. Non-derogatory drug screening results prior to entry into the Counterdrug Program is mandatory.
- CDTF personnel are required to attend the minimum statutory National Guard requirements IDT/IAD and Annual Training while on FTNGD-CD.

- CDTF personnel on FTNGD-CD orders are subject to fiscal constraints of year-to-year funding. Service on FTNGD-CD is voluntary and contingent on current and qualified participation as a California National Guard Service Member.
- Relocation expenses are NOT authorized unless specifically granted in writing by Counterdrug Commander (CDC).
- Criminal records checks, and/or security screening by LEAs of applicants serving in LEA offices or in positions where they are privy to operational information of LEAs. Such inquiries are likely to be completed prior to entry on duty. Rejection by LEA's could result in the applicant's removal from the CD Program.
- Be advised, selection for this CD Tour includes budgetary consideration of the SM reaching eighteen (18) years of cumulative active federal service (AFS) or six (6) consecutive years AFS.
- National Guard members participating in the Counterdrug Support Program are required to comply with state laws and with DoD 5500.7-R. They are required to uphold the highest standards of conduct and personal appearance.
- Outside employment, associations and off-duty conduct/activities must be consistent with federal directives on ethics and with state and federal conflict of interest policies. Outside employment will require written approval of CDC according to para 8-25 of this regulation.
- Applicants currently on Full-time National Guard Active Duty Orders (Title 32), Active Guard Reserve (AGR), or coming off Title 10 Mobilization Orders must have a zero leave balance prior to start date. A one day break in orders will be implemented between prior orders and CDTF orders.

## **Tour Description**

CDTF Operations Non-Commissioned Officer in Charge (NCOIC) assists in facilitating and supporting all CD operations in the Counterdrug Northern California District (CDNC) AOR expanding from Monterey to Del Norte counties (16 counties total). Assists in battle tracking operational elements conducting decentralized operations in the AOR. Serves as the 2IC for the CDNC operations section and assists in supervising CDNC staff personnel. Develops and refine internal SOPs, trackers, and reports. Develops and manages CD missions IAW CDTF OPS SOP and in conjunction with CDHQ. Liaise with supported agencies to ensure focus of mission requests are IAW the current goals and regulatory guidance of the CDTF. Supervises the establishment and maintenance of mission files. Assists in coordination with law enforcement, and other military units in the development, execution, and termination of missions. Coordinates, plans, and tracks training including annual requirements (range operations and ground reconnaissance validation) IAW CNGBM 3100.01.

Supervises the maintenance, monitoring and tracking of all MOUs and MOAs within assigned AOR. Receives and reviews all LEA request letters and produces the mission orders. Supervises the maintenance, monitoring and tracking of all WARNOs, FRAGOs, OPORDs, Operational Needs Statements, memorandums, execution approvals/terminations, seizure/operations reports, AARs, and other documents required in all CDTF and Case Management Mission files IAW CNGBM 3100.01.

Maintains situational awareness of all missions in designated AOR. Coordinates with JAG for validation of legal sufficiency of missions. Conducts CDTF mission site visits and inspections. Provides quality assurance for mission files in Case Management. Performs other duties as required.

**Minimum Qualifications:**

- Valid driver's license
- Secret Clearance
- Satisfactory LEA background check with no adverse actions or derogatory comments
- Ability to obtain a Government Travel Card (GTC), if in possession of a GTC SM must be in good standing
- For **Army** applicants passing ACFT within 12 months of application date; For **Air Force** Applicants passing Physical Fitness Test within 12 months of application date
- Must have no documented instances of conduct adversely reflecting on their character, honesty or integrity

**Preferred Qualifications:**

- Experience with MDMP / OPORD development – in your Letter of Interest (LOI) summarize in one (1) paragraph regarding your experience. Or, provide a writing sample / product sample to demonstrate your experience
- Experience working with law enforcement / federal agencies
- Previous/current assignment working in a battalion or brigade staff
- Experience with inputting and analyzing statistical data (provide examples in application packet) – in your LOI summarize in one (1) paragraph regarding your experience. Or, provide a writing sample / product sample to demonstrate your experience
- Personalized letter of recommendation from current commander
- Experience with battle/mission tracking – in your LOI summarize in one (1) paragraph regarding your experience. Or, provide a writing sample / product sample to demonstrate your experience
- Personalized letter of recommendation from current CDTF District/Team OIC or NCOIC

**Applicants meeting any of the following are INELIGIBLE to apply**

- Not a member of the CA National Guard
- Does not meet medical retention standards
- Does not meet body composition/weight control standards prescribed by AR 600-9 / NGR (AF) 35-11
- Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
- Non-selection for retention
- Under current suspension of favorable personnel action (flagged) per AR 600-8-2
- Any Felony Level Offenses and Specified Misdemeanor Offenses annotated in JFHQ Policy Memorandum 2008-04

**Equal Opportunity**

The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age or any other non-merit factor.

**Instructions for Submitting Applications**[SAFE Instructions](#)

- Select accordingly if you are accessing the website from a computer with CAC Access or not.  
**Note: Either option will allow you to send an encrypted file.**

- Enter or confirm your name is entered, then enter email address (all e-mail addresses work with SAFE).
- Click Browse to attach your PDF File and once selected it will appear under File(s) (Applications must be submitted as one file).
- Once you see the file, click the Box next to Privacy Act Data.
- To the right, in the Box "Description of Files," please enter the following: "Announcement Number", "Position Title", and "Your Last Name" (i.e., 015-19, Recruiter, Smith)
- Under Recipient Information email address: [NGCA-CDTF-CD1-Applications@army.mil](mailto:NGCA-CDTF-CD1-Applications@army.mil) and Click Add. Confirm the e-mail address has moved to the Recipients List Box next to where you entered it.
- Under Email Setting, Click on the following boxes:
  - Encrypt email message when possible.
  - (Optional) Notify me when file(s) downloads are STARTED (system generated email).
  - Notify me when file(s) downloads are COMPLETED (system generated email).
  - Require CAC for Pick-up (all recipients will need to log in with a CAC to download file(s)).
- Click on FOUO.
- Click Upload.

Applications can also be emailed directly to the CDTF mailbox at: [NGCA-CDTF-CD1-Applications@army.mil](mailto:NGCA-CDTF-CD1-Applications@army.mil) prior to announcement closing date.

If by mail, **SUBMIT COMPLETE APPLICATION** to: Counterdrug Task Force ATTN: CD-1 NCOIC, 3130 Kilgore Road, Rancho Cordova, CA 95670

Questions may be directed to the CD-1 at (916) 369-4987. Applications will not be accepted in binders or document protectors. Documents should not be double-sided.

The following are required documents to be turned in with your application:

- Letter of Validation from first Commander or their designee, signed within 60 days of the tour effective date, acknowledging all statements and information within the letter to be true and accurate. A template is found here: [Calguard CDTF Site](#)
- Military Biographical Summary. A Military Biographical Summary example is posted here: [Calguard CDTF Site](#)
- Resume
- DA Form 1058, Application for Active Duty for Training, Active Duty for Operation Support, and Annual Training for Soldiers of the Army National Guard and U.S. Army Reserve [Calguard CDTF Site](#)
- **Army:** IPPS-A Retirement Points Statement/ **Air Force:** AF Form 526 – Points Summary Credit (Updated within 60 days of the tour effective date).
- **Army:** Soldier Records Brief (SRB) **Air Force:** AF vMPF Record Review (Including Individual, Duty, Assignments, Performance Reports, Promotions, Awards & Decs, Aircrew, Education & Training, and Service)
- Complete and signed CD Forms 301-302 [Calguard CDTF Site](#) (**MUST HAVE SM AND WITNESS SIGNATURE**)
- **Army:** Submit the last two (2) consecutive NCOERs / OERs. **Air Force:** Submit the last two (2) consecutive EPRs / OPRs
- Medical:
  - **Army:** Printout of Individual Medical Readiness (IMR) report. [MEDPROS Website](#). Report must have been generated within 60 days prior to tour effective date.
  - PHA should be current within 12 months of the effective date of the tour and contain no flags or profiles.

- Applicants must meet medical retention standards per AR 40-501 and must not be flagged for weight, PT failures or be medically non-deployable (MND).
- **Air Force:** Printout of your AF 422 Form. PHA should be current within 12 months. If applying for any position requiring a Flight Physical, submit a copy of current DD 2992.
- Females: Upon selection will be required to take a pregnancy test within 15 days of starting CDTF tour; results must be negative.
- **Army:** Copy of a DA 705 annotating a passing for record Army Fitness Test (AFT) within 12 months of effective date of tour.
- **Air Force:** Copy of Physical Fitness Test within 1 year of effective date of tour.
- Copy of ten year driving record from the California Department of Motor Vehicles within 60 days prior to tour effective date. [DMV Site](#)
- Letter of Interest (LOI) explaining why you are interest in the position. (**Articulate in your LOI if your unit of assignment is scheduled to deploy within the next 6 months, whether you are promoting with the next 6 months AND if you are attending any schools for longer than 30 days**)
- Optional – Applicants may submit up to three letters of recommendation from former employers/supervisors/commanders (if applicable).

## Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.