

# California National Guard – Human Resources Offices

## Army Active-Duty Operational Support (ADOS)

### Vacancy Announcement

1 Position Available

#### Position Details

Announcement Number:	ADOS-49HRF-26-015
Opening Date:	26 November 2025
Closing Date:	15 December 2025
Position Title:	HRF NGQRF South NCO
UIC:	WPB9AA
DMOS/Branch:	Immaterial
Min/Max Grade:	E4 to E7 / O1 to O3
Duty Location:	40 MP CO, 11206 Lexington Dr, Los Alamitos CA
Eligibility Requirements:	Male/Female/Enlisted
Selecting Official:	143 BN Commander
Security Clearance Requirements:	SECRET
Minimum Military Education Requirements:	Professional military education for their grade. MP training listed below.

#### Conditions of Employment

- Tour is subject to ongoing quarterly budget requirements. Position expected to start no earlier than 05 January 2026.
- Must meet Army medical retention standards IAW AR 40-502, chapter 3. Must not be Medically Non-Deployable (MND).
- Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well-motivated and an appropriate representative of the National Guard.
- Applicants must be within Army HT/WT standards or pass Body Composition screening IAW the standards set forth in AR 600-9.

#### Primary Duties and Responsibilities

- Responsible for teaching all unit required training to ensure CASE personnel remain 100% trained in accordance with NGB guidance.
- Tracks and manages NGQRF training requirements, access, and coordination for CTEs, EXEVALs, and real-world activations.
- Assist unit FTEs with all tasks regarding maintenance of all HRF/DSCA equipment within the CASE.
- Must conduct annual instructor re-certification to remain a certified instructor.
- Assist HRF Staff with planning/execution of training to include all HRF CTEs, EXEVALs, and activations.
- Perform TDY in support of the NGQRF mission.

#### Specialty Qualification Requirement

- Completion of FEMA 100.b, 200.b, 700.a, and 800.b online courses within one month of hiring date. [FEMA Training Website](#)
- Soldier must have valid Secret clearance or at a minimum a favorable National Security Check or higher security clearance with no issues.

- Ideal candidate possesses instructor level certification(s) or demonstrates depth of knowledge in the following topics: Employment of Non-Lethal Weapons, Public Order and Public Safety: Basic, Field Force Operations, Crowd Management Techniques, De-escalation of Force Techniques, Handheld Radio Communication, Domestic Civil Disturbance Training, Control Force Formations Movements, Proper Use of Baton and Body Shields, Graduated Response Techniques.
- Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
- Must have no other record of disciplinary action under UCMJ or patterns of behavior which indicate a lack of integrity, or which is inconsistent with the MOS.
- Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 (ADOS).
- Duty location will be the 40 MP CO, 11206 Lexington Dr, Los Alamitos CA.
- Attends all HRF C2 exercises and training (This will exceed the normal number of Annual Training days afforded M-day Soldiers).
- Must meet all HRF regulatory and Individual Medical Readiness requirements.
- Must have a valid Government Travel Card, DTS account, and available for TDY travel.
- Have a valid state driver's license.
- Soldier must not be adversely flagged or under investigation.

### Instructions for Submitting Applications

**Applicants must, as a minimum, submit the following documents:** If required item(s) are missing from your packet **will be** returned to the applicant due to lack of information: (The following documents must be filled out completely, signed, and no older than 45 days in order to be accepted. In order to receive correct updated orders, your Home of Record needs to be updated in IPPS-A):

- Current Individual Medical Readiness (IMR) Record (Must be GREEN).
- Last three evaluations, if applicable.
- Letter(s) of Recommendation. (Optional)
- Enlisted/Officer Record Brief (ERB/ORB).
- Biographical Summary.
- Current Retirement Points Accounting Management (RPAM) Statement NGB Form 23B.
- Record ACFT/DA Form 705 (ACFT). Profile must be attached, if applicable.
- Height/Weight/DA Form 5500/ DA Form 5501 (HT/WT), if applicable.
- Security Clearance Letter of Verification (Must be completed by BDE or higher echelon).
- DA FORM 1058.

Point of contact for packet submission is 1SG Lance Fuller at [lance.e.fuller.mil@army.mil](mailto:lance.e.fuller.mil@army.mil) or MAJ Eric Park at [eric.b.park2.mil@army.mil](mailto:eric.b.park2.mil@army.mil).

### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.