

State of California, Military Department
State Active Duty (SAD)
Vacancy Announcement
1 Position Available

Position Details

Announcement Number: SAD VA 2025-021
Opening Date: 13 March 2025
Closing Date: 10 April 2025
Position Title: Security Guard (SAD E-4)
Duty Location: CA ANG 144 FW/SFS, Fresno
Selecting Official: Security Force Manager
Projected Employment Date: 15 May 2025

Vacancy Announcement Details

The California Military Department is accepting applications for the State Active-Duty position indicated above. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active-Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 15 November 2024. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The Service Member selected for this position will be paid at their federal or California State Guard (CSG) pay grade, not to exceed E-4.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The Service Member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Employee Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Savings Plus, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Active members of the California Military Department (Air) in the grades **E-2 through E-5** may apply. Applicants must have a military affiliation per Para 5-2 of CMD Reg. 600-1. CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies.
- **Must possess a 3P0X1 AFSC or have completed USAF Security Forces Augmentee training (certificate or letter of certification of augmentee training required).**
- Must have knowledge of basic principle of first aid, fire prevention, safety and human relations.
- Must be qualified or be capable of becoming qualified to bear firearms and remain qualified to carry firearms.
- Must meet the suitability to arm requirements of AFI 31-117.
- Skill in oral and written communication

- Never have been convicted by civilian or military court except for minor traffic violations and similar infraction.
- Must be capable of taking prompt efficient action in cases of fire, attempted theft, espionage, sabotage, and other acts detrimental to safeguarding property and ANG resources.
- Comes in daily contact with military and civilian personnel and must use good judgment and tact in their action.
- Applicants must maintain good standing with militia component.
- Completion of militia and civilian education requirements commensurate with the grade of the applicant are required.
- Militia assignments appropriate to the grade of the applicant are required.
- Applicants must meet, and maintain, militia component medical and physical fitness standards.
- Appropriate militia uniform with federal or state recognized rank will be worn in accordance with militia regulation.
- Must be able to pass State and Federal background checks (Live Scan), and California Military Department status verification. Continuation of employment is contingent upon maintaining favorable background checks.
- Must possess a valid California driver's license.

Primary Duties and Responsibilities

Under the direct supervision of the Security Forces Manager at the Fresno Air National Guard Base. The Fresno Air National Guard Base, the Fresno Air National Guard Base is responsible for the following duties and responsibilities.

- Performs security and resource protection duties within the ANG area of responsibility.
- Patrols installation to ensure federal property and ANG resources are properly secured.
- Control Entry to the 144 FW Installation as certified Installation Entry Controllers.
- Supports the mission as members of Security Response Teams.
- Responds to all installation emergencies, i.e., aircraft mishaps/accidents, personnel injuries, vehicle accidents and fire or hazardous materials incidents.
- Conduct physical security checks of installation property.
- Write reports and take statements.
- Perform duties as the Base Defense Operations Center (BDOC) controller, operates and monitors all security communication systems, phones & radios, to include Intrusion Detection System and duress alarms.
- Perform duties as Intrusion Detection Monitor and maintain communications with the base patrol and other Law Enforcement Agencies.
- Operates and monitors Security Surveillance Camera System that provides surveillance the entire Installation.
- Dispatches and coordinates field units when tactically responding to emergencies or incidents.
- Contacts local, federal or civil law enforcement official to obtain assistance when ANG resources are threatened.
- Handles emergencies until appropriate key personnel are contacted and they assume responsibility for the situation.
- Performs various administrative and managerial functions within the squadron, as appointed by the commander.

- Perform other duties as assigned.

Instructions for Submitting Applications

Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and/or required documents will not be considered.**

- **All Applicants:** State Active-Duty Appointment Application. To view the State Active Duty Appointment Application, please click [State Active Duty Appointment Application \(.pdf\)](#).
- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, transcripts, record brief, RIP, etc.).
- **All Applicants:** Authorization for Release of Information Form. To view Authorization for Release Form, please click [Authorization to Release Information Form \(.pdf\)](#).
- **All Applicants:** Are **required** to submit a Resume.
- **All Applicants:** Unit Verification Memorandum with Unit/BDE Legal clearance letter or email. California State Guard applicants will have the memorandum completed by CSG HQ. To view Unit Verification Memorandum Template, please click [Unit Verification Memorandum Template \(.pdf\)](#).
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CA Air National Guard (CAANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past six months.

Complete applications and all supporting documents may be e-mailed to the California Military Department as **One PDF file** to SP.SADApplication@cmd.ca.gov. Applications must be received by the State Personnel office no later than **midnight on Thursday, 10 April 2025**.