

State of California, Military Department  
State Active Duty (SAD)  
Vacancy Announcement  
1 Position Available (TEMP)  
(Current SAD Employees Only)

### Position Details

Announcement Number: SAD VA 2025-023  
Opening Date: 13 March 2025  
Closing Date: 19 March 2025  
Position Title: Forensics Analyst (SAD E-7)  
Duty Location: Cal-CSIC, Mather  
Selecting Official: OIC Knowledge Manager  
Projected Employment Date: 15 April 2025

### Vacancy Announcement Details

The California Military Department is accepting applications for the State Active-Duty position indicated above. An appointment to this position provides full benefit status for the appointee and their beneficiaries. **This position is not to exceed 14 March 2026.** Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The Service Member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-7.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The Service Member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

### Eligibility Requirements

- Active members of the California Military Department (Army, Air, CSG) in the grades **E-6 through E-8** may apply. Applicants must have a military affiliation per Para 5-2 of CMD Reg. 600-1. CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies.
- Must be eligible for EPC/GOEPC Consideration per regulations and board charter.
- Applicants must maintain good standing with militia component.
- Completion of militia and civilian education requirements commensurate with the grade of the applicant are required.
- Militia assignments appropriate to the grade of the applicant are required.
- Applicants must meet, and maintain, militia component medical and physical fitness standards.

- Appropriate militia uniform with federal or state recognized rank will be worn in accordance with militia regulation.
- Must be able to pass State and Federal background checks (Live Scan), and California Military Department status verification. Continuation of employment is contingent upon maintaining favorable background checks.
- Must possess a valid state driver's license.
- Must possess, at minimum, a SECRET clearance.
- Must have at least 1 year Cyber Forensics experience.

### Primary Duties and Responsibilities

The incumbent in this position will be supervised by the Cal-CSIC, CMD Admin OIC.

- Perform real-time defense incident handling (e.g., forensic collections, cyber assessments, threat hunting, intrusion correlation and tracking, threat analysis and direct system remediation tasks to support deployable Incident Response Teams IRTs).
- Employ approved defense-in-depth principles and practices (e.g., defense-in-multiple places, layered defenses, security robustness).
- Collect intrusion artifacts (e.g., source code, indicators or compromise, malware) and use discovered data to enable mitigation of potential cyber defense incidents within the enterprise.
- Monitor external data sources (e.g., security appliances, cyber defense vendor sites, cyber threat intelligence sources, and Computer Emergency Response Teams collected artifacts) to maintain cyber defense and threat conditions.
- Preserve evidence integrity according to standard operating procedures or national standards.
- Secure network communications.
- Recognize and categorize types of vulnerabilities and associated attacks.
- Apply techniques for detecting host and network-based intrusions using intrusion detection technologies.
- Perform other duties as assigned.

### Instructions for Submitting Applications

Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and/or required documents will not be considered.**

- **All Applicants:** State Active-Duty Appointment Application. To view the State Active Duty Appointment Application, please click [State Active Duty Appointment Application \(.pdf\)](#).
- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, transcripts, record brief, RIP, etc.).
- **All Applicants:** Authorization for Release of Information Form. To view Authorization for Release Form, please click [Authorization to Release Information Form \(.pdf\)](#).
- **All Applicants:** Are **required** to submit a Resume.
- **All Applicants:** Unit Verification Memorandum with Unit/BDE Legal clearance letter or email. California State Guard applicants will have the memorandum completed by CSG HQ. To view Unit Verification Memorandum Template, please click [Unit Verification Memorandum Template \(.pdf\)](#).
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.

- **CA Army National Guard (CAARNG) Applicants:** Are required to submit a Record Brief (ERB) or IPPS-A printout, current within the past six months.
- **CA Air National Guard (CAANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past six months.
- **California State Guard (CSG) Applicants:** CSG Accession Orders and Current Promotion Orders.
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed Service Members only.

Complete applications and all supporting documents may be e-mailed to the California Military Department as **One PDF file** to [SP.SADApplication@cmd.ca.gov](mailto:SP.SADApplication@cmd.ca.gov). Applications must be received by the State Personnel office no later than **midnight on Wednesday, 19 March 2025**.