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| **Vacancy Announcement:** | A25-046 | **Wing/Duty Location:** | 129 RQW/Moffett ANGB |
| **AFSC:** | 3P000/3P091 | **Position Title:** | Security Forces Manager |
| **Open Date:** | 19-Dec-2024 | **Required Rank:**  | E8-E9 |
| **Close Date:** | 9-Jan-2025 | **Area of Consideration:** | Statewide |
| **Position Number:** | 0111749634 |  |  |
| **Controlled Grade:**  | The start date of the position is dependent on Control Grade/Resource availability.  |
| **Additional Notes:**  | **Control Grade (CG) availability is at the discretion of the State Command Chief and verified by the HRO AGR Branch. Being selected into this position does not guarantee you a promotion to the next grade but provides potential opportunity for you to be selected based off merit, performance, and CG availability.** |

**Qualification Requirements**

This opportunity is only available to current members of the Active, Reserve, and Guard components of the United States Air Force and Space Force. All applications will be accepted; however, first consideration will be given to Group A and/or Group B.

**Knowledge:**

* Knowledge. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; military working dogs; air base defense; training; pass and registration; civilian work force; and combat arms.
* 3.5.2. For entry, award, and retention of these AFSCs, the following are mandatory:
* 3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.
* 3.5.2.1.1. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.
* 3.5.2.1.2. Must not have a record of suicidal attempts, gestures, threats, or history of self-mutilation.
* 3.5.2.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.
* 3.5.2.3. Qualification for arming, suitability to arm, or suitability under Personnel Reliability Assurance Standards IAW AFI 31-117,
* Arming and Use of Force by Air Force Personnel.
* 3.5.2.4. Never been convicted by a general, special, or summary courts-martial.
* 3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in
* AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.
* 3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider. For the purpose of retention standards as part of this classification directory, alcohol related disorders are defined separately from other substance use disorders.
* 3.5.2.7. Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well- being of animals to include Military Working Dogs.
* 3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the
* AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36-2002, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses.
* 3.5.2.9. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.
* 3.5.2.10. Individuals who have had their spleen removed are not eligible for assignment to the military working dog program or any canine functions.
* 3.5.2.11. Must possess a valid state driver’s license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.
* 3.5.2.12. No diagnosed fear of fear of heights or confined spaces.
* 3.5.2.13. No documented record of gang affiliation.
* 3.5.2.14. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation’s strategic deterrent mission.
* 3.5.2.15. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.
* 3.5.2.16. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
* 3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity
* Program Management and AFMAN 17-1301, Computer Security.

**For award and retention of this position:**

* Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.
* Please refer to the Air Force Enlisted Classification Directory (AFECD) for additional qualification and/or requirements for the AFSC. <https://myfss.us.af.mil/USAFCommunity/s/view-file?id=06983000000QQfcAAG>

**Applicants are assessed into Groups A, B, or C:**

* Group A – All applicants who meet the area of consideration and currently possessing the required rank/AFSC and skill level.
* Group B – Current CA AGR members who apply and do not possess the required AFSC and skill level, but who are eligible for retraining.
* Group C – All other applicants who do not meet the area of consideration but meet the required rank/AFSC and skill-level, or who do not possess the required AFSC and skill level but meet the rank requirements and the basic AFSC entry requirements IAW AFOCD (Officer) and AFECD (Enlisted). Group C applicants are forwarded to the selecting official on request when a selection is not made from the Group A and B Certificate.

**Conditions of Employment**

* Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
* IAW ANGI 36-101, para 5.5. AGR Airmen are subject to the provisions of the DAFMAN 36-2905, Department of the Air Force Physical Fitness Program. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
* IAW ANGI 36-101, para 5.2, If an applicant is selected who does not possess the AFSC, the member must sign an agreement to retrain. Additionally, if the airman fails to successfully complete the required formal training in accordance with DAFI 36-2610, Total Force Development and AFMAN 36-2100, Military Utilization and Classification, or fails to attend the first available course without permission from the commander or supervisor due to exceptional circumstances, the individual will be removed from AGR status.
* Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete CNG Form 690-29 Statement of Understanding.
* Airmen who voluntarily resigned from the AGR Program in lieu of adverse personnel actions or who have been involuntarily separated from the AGR Program are not eligible to reenter the program. All notifications of selection are conditional until verification of security clearance, medical clearance, and HRO approval.

**Required Documents for Applications**

* Interested applicants must submit the following mandatory documents. Incomplete/expired paperwork will **NOT** be considered. Other documents (Resume, Cover Letter, Letter of Recommendations, etc.) are **optional**. All basic qualifications and requirements MUST be met by the closing date of the announcement.
* NGB Form 34-1 Application for Active Guard/Reserve (AGR) Position. Announcement number and position title must be annotated on this form.
* Copy of Records Review RIP within last 30 days. Print from Virtual MPF (Preferred), or visit your local MPF (**RIP must show your ASVAB scores and awarded AFSCs**).
* Official Physical Fitness Assessment from AFFMS or myFitness. **Most recent printout including the next fitness assessment due date.**
* **Last 3 EPB(s) /EPR(s) are required to be submitted for This vacancy announcement.**
* **Member’s applying must submit Official USAF bio with picture.**
* **Educational & Professional Resume.**

**Instructions for Submitting Applications**

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin.

NOTE: Pay close attention to the email address. For the sake of equity, applications not received due to incorrect address will not be considered.

* Applications must arrive at the HRO Applications Inbox at the following e-mail address: CAHQ.J1HROAGR.ANG@us.af.mil **no later than 2359 Pacific Time on the closeout date of the job announcement.**
* Applications must be complete upon initial submission in **ONE SINGLE PDF** package with the proper naming convention of Rank-Last Name-First Name-AGR-AXX-XXX (i.e. TSgt-Doe-John-AGR-AXX-XXX). Applicants must be typed or printed in legible dark ink with a signed and dated [NGB Form 34-1](https://www.il.ngb.army.mil/Portals/30/Documents/Jobs/ngb%2034-1.pdf?ver=2019-05-01-161914-793). Applications that are erroneously filed because of the incorrect Announcement Number (AXX-XXX) and/or Position Title on the NGB 34-1 will be automatically disqualified for consideration of the job vacancy.
* Please send your application in an unencrypted email. The HRO Applications Mailbox is not able to receive applications with an encryption. Because of this, it is highly recommended for members to redact all Personal Identifiable Information (PII) such as SSN, DOB, home/mailing address, height, weight, Body Mass Index (BMI), marital status, number of dependents, religious preference, etc. (please ensure an email and phone number are not redacted so the hiring authorities may have a way of contacting you). Failure to redact PII will not render disqualification for an AGR position, however, the HRO Staff encourages this to help safeguard the member’s information.
* A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been uploaded.

Questions: CA Air AGR Program: phone: 916-854-4259; email: CAHQ.J1HROAGR.ANG@us.af.mil

Please feel free to utilize the FAQ page on the CalGuard CMD Jobs Homepage and join the [CA ANG AGR Job Announcements](https://www.facebook.com/groups/calguardjobsANG) Facebook Group by clicking the hyperlink.