

# California National Guard FireGuard

## Tour Announcement

Open to all California Army and Air National Guard

Tour is Full-Time National Guard Duty for the FireGuard mission (FTNGD-OS) Title 32

### Position Details

<b>Tour Number:</b>	FTNGD-FG 24-02
<b>Effective Date:</b>	26 July 2024
<b>Closing Date:</b>	31 December 2024
<b>Position Available:</b>	FireGuard Senior Analyst / SME
<b>Selecting Supervisor:</b>	OIC, CA FireGuard Team
<b>MOS/AFSC:</b>	Fully Qualified in 1Nx AFSC or 35x/35xx MOS
<b>Tour Location:</b>	Mather, CA
<b>Min/Max Grade:</b>	E6-E7, W1-W2
<b>Tour Length:</b>	Durational

### Eligibility Requirements

Male, Female. **APPLICANT MUST**, at a minimum, submit documents referenced in the instructions for Submitting Applications to this announcement, complete the attached applicant checklist and meet all applicable criteria below:

- Active member of the California Military Department (Army, Air) in the grades of E6-E7/W1-W2 may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1
- Currently in a 35x/35xx or 1Nx billet/duty position in a CA National Guard Unit. Other military career fields closely tied to military intelligence operations will be considered.
- Must have an active TS/SCI Clearance
- General computer skills and basic knowledge of Microsoft Office Suite
- Required to meet height/weight and physical fitness standards prescribed by their military branch of membership. Refer to instructions for submitting documentation.

### Unique Requirements and Considerations of FireGuard

- Must have advanced verbal and written skills and can communicate effectively with individuals at all levels in both civilian and military organizations
- A basic understanding of computer functionality or an ability to demonstrate aptitude in that field will be expected.
- Will abide by all OPORDs and FRAGOs from higher command, all joint and branch specific regulations, and security classification guides.
- Majority of duties will take place in a secure environment
- Ability to work flexible hours and work assignments. Expected to work shifts of non-standard hours and days including holidays. Analysts work a 'Panama' schedule of 12 hours on 12 hours off (4 days on, 3 days off, 3 days on, 4 days off)
- May be expected to be on call during off days for unforeseen incidents during the peak fire season.

- Leave will be approved based on operational tempo during the active fire season (~May-November). Opportunity to use leave at the end of tour (terminal leave) or during the off season (~December-April) will be accommodated and encouraged as much as possible.
- Those outside the local area may be eligible for TDY entitlements IAW the Joint Travel Regulation (JTR)
- FireGuard personnel on FTNGD FireGuard orders are subject to fiscal constraints of year-to-year funding. Service on FTNGD orders is voluntary and contingent on current and qualified participation as a California National Guard Service Member.
- Relocation expenses are NOT authorized unless specifically granted by the FireGuard Commander.
- National Guard members participating in the FireGuard Program are required to comply with state laws and with DoD 5500.7-R. They are required to uphold the highest standards of conduct and personal appearance.
- Outside employment, associations and off-duty conduct/activities must be consistent with federal directives on ethics and with state and federal conflict of interest policies. Outside employment will require written approval of FireGuard Commander according to para 8-25 of this regulation.
- Applicants currently on Full-time National Guard Active Duty Orders (Title 32), Active Guard Reserve (AGR), or coming off Title 10 Mobilization Orders must have a zero leave balance prior to start date.

## **Tour Description**

FireGuard Analysts will assess and process data from multiple sources on suspected wildfires to provide near-real-time wildfire information (e.g. location, time, and approximate severity) to federal and state wildfire agencies through the regional Geographic Area Coordination Centers in support of National Interagency Fire Center throughout the United States on a 24/7 and On-Call basis. FireGuard Analysts will be scheduled to work to provide 24-hour coverage, seven days per week and are considered essential personnel. FireGuard Analysts work under the guidance of the FireGuard Lead Analysts and Leadership Team, who will provide objectives and the scope of assignments. FireGuard Analysts are expected to independently perform primary duties effectively, work as team members, and exercise initiative without immediate supervision. In addition, FireGuard Analysts must have a sound fundamental understanding of the intelligence process/cycle and how to incorporate available intelligence systems. FireGuard Analysts leverage traditional military intelligence competencies, interagency support, and situational experience to assist the state and federal firefighting effort throughout the United States.

### **FireGuard Senior Analyst Primary Duties:**

- Oversee and manages joint team of Soldiers and Airman in their daily operations and to ensure quality control for accurate and timely product production
- Work hours may vary to facilitate for 24/7/365 operations and sufficient AOR coverage taking into account personal leave, readiness appointments, military IDT/AT and other considerations.
- Adhoc support; reporting on major incidents, responding to RFIs, and creating specialized products
- Overall program subject matter expert; responsible for researching and preparing briefs to showcase the programs' capabilities and current operations to senior leaders in the California Military Department, National Guard Bureau, various firefighting agencies, national-level agency partners and external U.S. political officials/official U.S. committees involved
- Primary analytical liaison to the National Interagency Fire Center (NIFC), firefighting community, DOD, and outside Intelligence Community partners in furthering the development and sustainment of the program (R&D, interface with data scientists, explore future potential capabilities, etc.)
- Update the S.O.P. as needed; coordinating with the CO TF team to establish best practices

- Supplements training duties as necessary; training incoming and current analysts on standard operating procedures, security guidance and intelligence oversight
- Supplement operations and reporting as deemed necessary

**Minimum Qualifications:**

- TS-SCI security clearance is required for execution of daily duties and responsibilities

**Preferred Qualifications:**

- An in depth understanding of military incident awareness and assessment applications and integration in the interagency wildland firefighting emergency response arena.
- Experience working in intelligence operations especially in a joint/interagency environment
- Experience briefing senior leaders and senior government officials
- Experience working with geospatial systems (ArcGIS, Google Earth, etc.)

**Applicants meeting any of the following are INELIGIBLE to apply**

- Not a member of the CA National Guard
- Does not meet medical retention standards
- Does not meet body composition/weight control standards prescribed by AR 600-9 / NGR (AF) 35-11
- Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
- Non-selection for retention
- Under current suspension of favorable personnel action (flagged) per AR 600-8-2
- Any Felony Level Offenses and Specified Misdemeanor Offenses annotated in JFHQ Policy Memorandum 2008-04

**Equal Opportunity**

The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, or any other non-merit factor.

**Instructions for Submitting Applications**

DoD SAFE Instructions

- Link: [SAFE Website](#)
- Login with you CAC email and PIN.
- Click "Drop-off"
- Once selected, a pop-up box will appear to Add Recipients. Add recipient information: 1SG Ngon Cao at [ngon.d.cao.mil@army.mil](mailto:ngon.d.cao.mil@army.mil). Then Click "Add & Close". Then confirm the email address has moved to the Recipients List Box.
- To attach your documents select "Click to Add Files or Drag Them Here" and once selected it will appear under "Filename" at the bottom of the page (Applications must be submitted as one file).
- Once you see the file, click the Box next to Privacy Act Data.
- To the right of the file added, in the Box "Enter a file description," please enter the following: "Announcement Number", "Position Title", and "Your Last Name" (i.e., 015-19, Recruiter, Smith)
- Under Email Setting, Click on the following boxes:
  - Encrypt email message when possible (required for CUI, PII, and PHI).

- (Optional) Send me an email when the Drop-Off is completed (system generated email).
- Notify me when each recipients picks up the files (system generated email).
- Require CAC for Pick-up (all recipients will need to log in with a CAC to download file(s)).
- Ensure to read and check the box to confirm the file does not contain classified information.
- Click “Send Drop-off”

Applications can also be emailed directly to the FireGuard Leadership staff at: [ngon.d.cao.mil@army.mil](mailto:ngon.d.cao.mil@army.mil) and [gwendolyn.martin.4@us.af.mil](mailto:gwendolyn.martin.4@us.af.mil) prior to announcement closing date.

Questions may be directed to FireGuard Readiness NCO, 1SG Ngon Cao at (916) 369-4996 and/or Operations Officer, 1st Lt Gwendolyn Martin at (916) 843-3932.

The following are required documents to be turned in with your application:

- Military Biographical Summary or civilian Resume
- **Army:** Soldier Records Brief (SRB) **Air Force:** AF vMPF Record Review (Including Individual, Duty, Assignments, Performance Reports, Promotions, Awards & Decs, Education & Training, and Service)
- **Army:** Submit the last two (2) consecutive NCOERs. **Air Force:** Submit the last two (2) consecutive EPRs (if applicable)
- Medical:
  - **Army:** Printout of Individual Medical Readiness (IMR) report. [MEDPROS Website](#). Report must have been generated within 60 days prior to tour effective date.
  - PHA should be current within 12 months of the effective date of the tour and contain no flags or profiles.
  - Applicants must meet medical retention standards per AR 40-501 and must not be flagged for weight, PT failures or be medically non-deployable (MND).
  - **Air Force:** Printout of your AF 422 Form. PHA should be current within 12 months.
- **Army:** Copy of a DA 705 annotating a passing for record Army Combat Fitness Test (ACFT) within 6 months of effective date of tour.
- **Air Force:** Copy of Physical Fitness Test within 1 year of effective date of tour.

Upon being accepted you will coordinate with your unit and CA J32 FireGuard Leadership Team to assemble and submit a Full Time National Guard packet (requirements are branch specific).

## Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.