# California Air National Guard – 163 Attack Wing

# DSG Vacancy Announcement

| Position Details | |
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| Announcement Number: | D24-012 |
| Opening Date: | 20 April 2024 |
| Closing Date: | 15 June 2024 |
| Position Title: | 163d Operations Group Director of Operations |
| AFSC: | 11U, 18A, 14N |
| Max/Min Grade: | O4 to O5 |
| Unit: | 163d Attack Wing, California Air National Guard |
| Duty Location: | March ARB, CA |
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## Area of Consideration

**Membership Eligibility:** This opportunity is only available to current members of the Active, Reserve, and Guard components of the United States Air Force and Space Force. Selected applicant must become a member of the California Air National Guard in order to be placed into the position.

## Conditions of Employment

**Rank Requirements**: Minimum grade O-4

**Skill Level**: Must be qualified in primary Air Force Specialty Code

**Clearance**: Top Secret/SCI

**Physical**: Current IMR and PT Scores

**Other Requirements**: No record of disciplinary action

## Position Description

The 163d Attack Wing is currently taking applications for the position of Director of Operations (DO) at the 163d Operations Group. The mission of the wing is to empower Airmen to provide combat airpower and support our homeland during emergencies.

Execute the Mission: has to authority and responsibility to act and directly support the Squadron Commander to accomplish the mission(s). Applies good risk management, accepts risk and manages resources to adjust the timing, quality, and quantity of support to meet the requirements of the supported commander.

Leading People: maintains effective communication processes and ensures unit members have the resources necessary to accomplish their mission. Will advise the Squadron Commander on the welfare and morale of the unit to ensure a healthy climate is maintained and members are treated with dignity, respect, and inclusion; and where harassment, assault, or unlawful discrimination of any kind is not tolerated.

Improving the Unit: advises and implements process improvements and policies within the support elements to enhance flying operations, training, and quality of life within the Squadron.

Managing Resources: Assist and advise on manpower, funds, equipment, guidance, and unit member’s time required to complete the assigned mission(s). Ensures the proper and adequate security and safeguarding of property, communications, intelligence, information operations (IO), weapon systems and equipment, resources, and personnel entrusted to the Squadron.

All qualified applicants will receive consideration for position vacancies without regard to age, race, color, religion, sex, national origin, lawful political or their affiliations, marital status, membership, or non- membership in an employee organization, or to any handicap which does not interfere with accomplishment of position requirements.

## Instructions for Applying

Application packages must arrive at the 163 ATKW no later than the established date/time on the announcement. Applications must be emailed to the 163 OSS/CC at [lee.nichols@us.af.mil](mailto:lee.nichols@us.af.mil).

Once the announcement date closes, all qualified packages will be reviewed, and those individuals who are determined as qualified candidates will be notified and may be interviewed by a board at a later date.

For any further questions please contact Maj Lee Nichols, [lee.nichols@us.af.mil](mailto:lee.nichols@us.af.mil).

Applicants are required to submit the following minimum documents: If the minimum items are missing from the package, it will be returned without action.

* **Resume**
* **Current RIP (within the last 30 days)**
* **Current Fitness Report**
* **Three Most Recent OPBs**

**Equal Opportunity:** The California National Guard is an Equal Opportunity Employer. Applicants are protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.