# California Air National Guard

# DSG Vacancy Announcement

| Position Details |
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| Announcement Number: | D24-009 |
| Opening Date: | 4 April 2024 |
| Closing Date: | 28 May 2024 |
| Position Title: | Equal Opportunity Practitioner |
| AFSC: | 3F4X1 (cross-trainees accepted) |
| Max/Min Grade: | SSgt/E-5 (Promotable) - MSgt/E-7 |
| Unit: | 195th Wing |
| Duty Location: | Beale AFB, CA |
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## Area of Consideration

**Membership Eligibility:** Must become a member of the California Air National Guard.

## Conditions of Employment

**The following are mandatory as indicated:**

Applicants must meet the following criteria:

●Either hold the grade of TSgt/MSgt or, if SSgt, must be immediately eligible for promotion to TSgt upon validation of submitted package.

●A retraining observation period IAW DAFI 36-2710 is required.

●Must have Letter of recommendation from the 195 WG EO Director.

●Must have Letter of recommendation from unit commander.

●Must possess exceptional communication, leadership, managerial skills.

●Must project an overall military image that well exceeds minimum standards.

●Must have a current passing Physical Fitness Assessment.

●Must have or be able to obtain 24 months of retainability.

## Position Description

A Drill Status Guardsman cross training vacancy exists as a Equal Opportunity Practitioner in the 195th Wing, Beale AFB, CA. The Equal Opportunity Practitioner is appointed by the Wing Commander.

The primary objective of the Equal Opportunity (EO) program is to improve mission effectiveness by promoting an environment free from personal, social, or institutional barriers that prevent Air Force members from rising to the highest level of responsibility; helping to ensure commanders and supervisors evaluate members on individual merit, fitness and capability. EO Practitioners maintain a neutral position in the performance of their duties.

EO Practitioners ensure appropriate coordination, documentation, and notification of all complaint processing activities. Maintain a working relationship with servicing legal, personnel, and helping agencies to ensure legal and regulatory requirements are utilized and that the EO Program is in compliance. (DAFI 36-2710, Equal Opportunity Program; CNGBI 9601.01, National Guard Discrimination Complaint Program and other guidance).

## Instructions for Applying

Interested applicants will submit a Resume, vMPF RIP (no more than 60 days old), AFFMS printout with current/passing fitness assessment as per AFI 36-2905, and last two EPR’s/EPB’s to CMSgt Jennifer Oberg, jennifer.oberg@us.af.mil ,Command Chief 195th Wing, by COB Friday, 24 May 2024.

Any questions may be directed to CMSgt Oberg at 530-634-9008

**Equal Opportunity:** The California National Guard is an Equal Opportunity Employer. Applicants are protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.