

State of California, Military Department

State Active Duty (SAD)

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: SAD VA 2024-022
Opening Date: 6 March 2024
Closing Date: 20 March 2024
Position Title: Firefighter (SAD E-5)
Duty Location: Joint Forces Training Base Fire Department, Los Alamitos, CA
Selecting Official: Installation Commander, HQ Installation – Joint Forces Training Base
Projected Employment Date: 1 April 2024

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The California Military Department is accepting applications for the State Active-Duty position indicated above. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active-Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The Service Member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-5.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The Service Member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Active members of the California Military Department (Army, Air, CSG) in the grades **E-4 through E-6** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies. **CSG members must submit a copy of their CSG orders with their application.**
- **Must submit** a Candidate Physical Ability Test (CPAT) with application. **(Applications received without a CPAT will not be considered).**
- Must meet the DOD Fire & Emergency Services Certification Program Training Requirements for the Firefighter position IAW DOD 6055.06-M, Table C2.T1.
- Be a graduate of an accredited Fire Academy.
- Posses EMT and CPR Certificate current with in 1 year.

- Must be in good physical condition with normal vision, a physical demand rating of very heavy, have no record of pyrophobia, acrophobia or claustrophobia; and meet visual acuity and hearing deficit standards set forth in DODI 6055.6 and NFPA 1582.
- Continuing education in Fire Science working towards Associates Degree desired.
- CSG (formerly SMR) applicants with 2 or more years of service must provide a copy of their Basic Orientation Course (BOC) completion certificate.
- Must obtain a favorable National Agency Check (NAC).
- Completion of military and civilian education (high school or equivalent) requirements commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**
- Military assignments appropriate to the grade of the applicant are required.
- Required to meet height/weight and physical fitness standards prescribed by their military branch of membership.
- Applicant must meet, and maintain, federally recognized medical fitness standards or CSG equivalent. **Attach a current copy, within the past twelve months of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents).**
- Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan). Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid state driver's license. **Attach a current copy, within the past six months of your Department of Motor Vehicle's printout.**

Primary Duties and Responsibilities

The Firefighter works under the immediate supervision of the Fire Captain, who provides objectives and scope of work assignments. The firefighter, at times, will independently perform primary work responsibilities when required. Supervisor reviews any/all work for general adequacy and responsiveness to emergency situations. Firefighter works as a team member and exercises initiative in carrying out recurring duties according to prescribed procedures and refers unusual problems to the Fire Captain or Fire Chief following the designated chain of command for assistance. The Firefighter is scheduled to work to provide 24-hour coverage, seven days per week in accordance with CMD Regulation 600-1 and is considered essential personnel.

- At times under adverse conditions respond to Fires, ARFF and EMS emergencies as well as Hazardous materials incidents.
- Knowledge and ability to perform hose lays, connect, and operate charged hose lines, and act as nozzle operator.
- Be efficient in using hand rescue tools, portable power units and rescue appliances during search and rescue operations, ARFF emergencies, and hazardous materials responses.
- Performs emergency first aid procedures when required, has the knowledge and ability to perform CPR and the use of an AED portable life support systems.
- Will be required to be trained and certified in Driver Operator 1A & 1B and may act as driver/operator.
- Duties include reports out of service equipment or operations; assist in returning the fire apparatus to response readiness and drives and operates apparatus to and from incidents in a safe manner.

- Serves as a member of standby crew during potentially hazardous conditions, maintenance, storage, and aircraft landing and takeoff procedures.
- Participates in classroom instruction, field demonstrations and company drills.
- Will participate and be trained in live fire ARFF training annually.
- Be physically and mentally fit and able to perform all duties as assigned.
- Under technical guidance perform building fire and safety inspections.
- Perform minor service/maintenance and repair tasks on firefighting apparatus, and equipment.
- Perform any/all custodial cleaning duties as required to always maintain the fire station and adjacent areas in a neat and clean condition.
- Perform other duties as assigned.

Instructions for Submitting Applications

To view the State Active Duty Appointment Application, please click [State Active Duty Appointment Application \(.pdf\)](#). To view California State Guard AHA Form, please click [California State Guard AHA Form \(.pdf\)](#).

Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, transcripts, record brief, RIP, etc.).
- **All Applicants:** Are **required** to submit a Resume.
- **All Applicants:** Include any documentation for current flagging actions. SM must include a memo signed by commander indicating circumstances and disposition mitigation.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CA Army National Guard (CAARNG) Applicants:** Attach most recent APFT/ACFT (DA Form 705) and MEDPROS IMR.
- **CAARNG Applicants:** Are required to submit a Record Brief (ERB), current within the past six months.
- **CA Air National Guard (CAANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past six months.
- **CA State Guard (CSG) Applicants:** Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
- **CSG Applicants:** CSG Accession Orders and Current Assignment Orders – CSG Applicants only.
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only.

Complete applications and all supporting documents may either be mailed to California Military Department, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 10601 Bear Hollow Drive, Rancho Cordova, CA 95670, **Or** e-mailed as **One PDF file** to SP.SADApplication@cmd.ca.gov. Applications mailed, or e-mailed, must be received by the State Personnel office no later than **midnight on Wednesday, 20 March 2024**.