# California Air National Guard – 163 Attack Wing

# DSG Vacancy Announcement

| Position Details | |
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| Announcement Number: | D24-008 |
| Opening Date: | 20 March 2024 |
| Closing Date: | 15 May 2024 |
| Position Title: | Equal Opportunity Advisor |
| AFSC: | Any |
| Max/Min Grade: | E-5 (or E-5 Select) to E-7 |
| Unit: | 163d Attack Wing, California Air National Guard |
| Duty Location: | March ARB, CA |
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## Area of Consideration

**Membership Eligibility:** This opportunity is only available to current members of the Active, Reserve, and Guard components of the United States Air Force and Space Force. Selected applicant must become a member of the California Air National Guard in order to be placed into the position.

## Conditions of Employment

**Rank Requirements**: Minimum grade E-5 or E-5 Select with no more than 16 years of service (can be waived

**Skill Level**: Must be qualified in primary Air Force Specialty Code and possess the appropriate skill level commensurate with grade/rank.

**Clearance**: Secret

**Physical**: Current IMR and PT Scores

**Other Requirements**: No record of Equal Opportunity issues or violations; no record of disciplinary action

## Position Description

The 163d Attack Wing is currently taking applications for the position of Equal Opportunity Advisor at the 163d Attack Wing. The mission of the wing is to empower Airmen to provide combat airpower and support our homeland during emergencies.

The Equal Opportunity Advisor (EOA) advises commanders and directors on conditions that impact operations and mission effectiveness. The EOA provides the following: consultation and advisement to senior leadership and base personnel on EO policies and programs, information to those seeking EO assistance, referral services as needed to help resolve customer concerns, processes military equal opportunity (MEO) complaints and equal opportunity and treatment incidents (EOTIs), and provides Plans and conducts human relations education (HRE) and EO staff training. They serve as the authoritative program data source for the installation commander/center commander (Director). In addition, they prepare lesson plans and support material for HRE training. The EOA also conducts briefings, lectures, group discussions, focus groups, and seminars.

All qualified applicants will receive consideration for position vacancies without regard to age, race, color, religion, sex, national origin, lawful political or their affiliations, marital status, membership or non- membership in an employee organization, or to any handicap which does not interfere with accomplishment of position requirements.

## Instructions for Applying

Application packages must arrive at the 163 ATKW no later than the established date/time on the announcement. Applications must be emailed to the 163 ATKW/CSS at [163ATKW.HQ.CSS@us.af.mil.](mailto:163ATKW.HQ.CSS@us.af.mil.)

Once the announcement date closes, all qualified packages will be reviewed, and those individuals who are determined as qualified candidates will be notified and may be interviewed by a board at a later date.

For any further questions please contact Col Amee Howard, [amee.howard.2@us.af.mil](mailto:amee.howard.2@us.af.mil).

Applicants are required to submit the following minimum documents: If the minimum items are missing from the package, it will be returned without action.

* **Resume**
* **Current RIP (within the last 30 days)**
* **Current Fitness Report**
* **Three Most Recent EPBs**

**Equal Opportunity:** The California National Guard is an Equal Opportunity Employer. Applicants are protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.