



DEPARTMENT OF THE ARMY
HEADQUARTERS, CALIFORNIA ARMY NATIONAL GUARD
9800 GOETHE ROAD
SACRAMENTO, CALIFORNIA 95827-3561

NGCA-ARZ-CSM

22 June 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Memorandum of Instruction (MOI) for TY 2024 California Army National Guard (CAARNG) Best Warrior Competition (BWC)

1. Purpose. To provide general information, requirements, and additional instructions for conducting the TY 2024 CAARNG Best Warrior Competition (BWC).
2. General Information. 223rd Regiment Regional Training Institute (RTI) will host the 2023 BWC for the CAARNG on 23-27 October 2023 at Camp San Luis Obispo and Camp Roberts, CA. The following will assist in preparing and selecting CAARNG Soldiers to compete in the BWC.
 - a. Eligible Senior Commands (see Encl 1). Senior Commands will submit a nomination packet for one primary and one alternate NCO, and one primary and one alternate Soldier, unless additional competitors approved by CAARNG CSM. Special Operations Group (SOG) and 223rd Regiment (RTI) are eligible to submit one NCO competitor each.
 - b. Nomination packets are submitted electronically NLT 15 September 2023 to ng.ca.caarng.mbx.army-division@army.mil. Competitors will hand carry one copy of their nomination packet and present it during in-processing.
 - c. Uniform, Equipment, and Weapons Requirements. All personnel will bring the required items IAW the Competitor Packing List (Encl 8) and Cadre Packing List (Encl9). Competitors will wear the Army Combat Uniform (ACU), in the Operational Camouflage Pattern (OCP) with patrol cap and bring their assigned Protective Mask. The RTI will provide each competitor an M4, an M17 and a holster. Iron sights are the only authorized sighting system for the competition.
 - d. Appearance Board. Effective communication, appearance, and military bearing are evaluated throughout the competition. The Appearance Board is evaluated IAW all current, applicable regulations. All competitors will recite the Soldiers Creed and NCO competitors will recite the NCO Creed. An appearance board study guide is located at [Army Study Guide Website](#) as well as the applicable references. Enclosed is the CAARNG BWC study guide as a reference (see Encl 7).
 - e. Points of Contacts. See paragraph 10.
3. Uniform requirements during the competition are as follows:

a. The ACU (OCP) or APFU/PTG will be worn for all performance testing IAW AR 670-1 and relevant ALARACTs. Modification to the duty uniform is authorized for the unknown distance run event by authorizing the wear of physical training socks and shoes with the ACU.

b. Competitors will bring the Army Service Uniform (ASU), Army Green Service Uniform (AGSU), or Air Force Service Dress Uniform with all authorized awards and decorations for the appearance board.

c. Competitors will bring an IOTV (with plates), ACH and Protective Mask (with military issued insert, if applicable).

4. Nomination Packets. Each packet will consist of the following items in the order listed:

a. Cover Nomination Memorandum, (see ENCL 2).

b. Competitor Pre-Competition Checklist, (see ENCL 3).

c. Selection Board Record Brief/ AF Career Data Brief

d. DA Form 705 (DA Form 5500/5501 if applicable)/ DAF Form 4446 (DAF Form 108) with the most recent passing "Diagnostic" ACFT for M-Day Soldiers and "For Record" for AGR Soldiers.

e. Competitor Brief Biography, (see ENCL 4).

f. NCOER or Enlisted Performance Report (Air) covering last 12 months of rated time, additional NCOER's or Enlisted Performance Report may be submitted to meet the minimum of 12 months rated time. Newly promoted Sergeants may use their EPS Specialist Performance Evaluation Form/ Airman Comprehensive Assessment Worksheet if they cannot provide an NCOER or Enlisted Performance Report that covers a 12-month period (NCO competitors only)

g. Personal Data Sheet, (see ENCL 5).

h. Hometown News Release, (see ENCL 6).

i. Late submission of packets. Packets not submitted by 15 September 2023 will incur points deductions.

j. Any other deviations from the above listings will result in decreased points values for the packet portion of the competition.

5. Board Members/Visitors. Board members should coordinate lodging with post billeting office at (805) 594-6500, and check-in at BWC TOC located at CSLO BLDG. 804 prior to visiting any of the competition sites.

6. Visitors will not assist competitors in anyway, failure to comply may result in disqualification. Sponsors are authorized for the competition.

7. Competitor Assessment and Scoring. The CAARNG BWC will be conducted over a 4-day period. Each event has its own point scale. Competitors are assessed on their knowledge and proficiency in Table 1-0. Competitors will also be assessed on military bearing, integrity, and peer evaluations.

General: Army History, Oral Expression and Military Courtesy, Awards and Decorations, Current Events, Drill and Ceremony, Leadership and Counseling, NCO/Soldier's Creed and NCO History, Reporting Procedures, Uniform and Appearance, Military Bearing, NCOER/NCODP (NCO only)

Physical Readiness: Holistic Health and Fitness, Army Combat Fitness Test, Running Long Distance, Foot Marches, Obstacle Negotiations

Army Warrior Tasks: Land Navigation/Map Reading, CBRN, Survival, Weapons (M17, M4, M2, M240, M249, M320, MK-19), Urban Operations, First Aid/TCCC

a. Any competitor(s) not passing Height and Weight will be terminated from the competition and sent home.

8. Lodging/Meals/Transportation Information: Competitors and Support Staff will stay in open barracks at Camp San Luis Obispo. Competitors' meals are provided starting with Dinner on 23 OCT 2023 and concluding with breakfast on 27 OCT 2023. Transportation to and from home station to Camp San Luis Obispo will be by GSA and the responsibility of the assigned Brigade. During the competition, transportation will be by GSA Bus provided by the 223rd Regiment (RTI). Support Staff Meals will be provided during zero week. Meals during Competition week will be paid with per diem through DTS authorization.

9. Responsibilities for planning and coordination are as follows:

a. The CAARNG will:

(1) Assist and collaborate with the 223rd Regiment (RTI) for overall event planning and coordination and provide all necessary funding requirements.

(2) Provide PGM/TDC and DTS LOA for competitors and support staff and assist in orders production and DTS Authorization approval.

(3) Task Brigades to input orders and DTS for all support staff, competitors, board members and track orders for all incoming support personnel.

(4) Task Brigades to provide 50 personnel in addition to the below range, ammunition and culinary specialist personnel. G3 will coordinate with Army Division for tasking to Brigades for support personnel to assist in running events. Support NCO's and Soldiers will report for in-processing at BWC TOC CSLO BLDG 804 NLT 1300 16 October 2023.

(5) Task brigades to provide three 92G Culinary Specialists to support meals coordination, handling and transportation. Report to BWC TOC CSLO BLDG 804 for in-processing NLT 1300 16 October 2023.

(6) Task Brigades to provide four support personnel for weapons ranges; four E6-E7 with current weapons qualification and Range certification with Camp Roberts for M17/M4. Report to BWC TOC CSLO BLDG 804 for in-processing NLT 1300 16 October 2023.

(7) Task Brigades to provide three ammunition handlers with current certification for transportation of HAZMAT/Ammunition. Report to BWC TOC CSLO BLDG 804 for in-processing NLT 1300 16 October 2023.

(8) Provide all levels of ammunition requirements for the competition.

(9) Task Camp Roberts to ensure BWC Range request has priority for execution.

(10) Task Camp San Luis Obispo to ensure BWC range request has priority for execution.

(11) Task Camp Roberts ASP to facilitate all level of ammunition requirements and transportation for the competition.

(12) Coordinate and facilitates equipment, ammunition, training aids, devices, systems and simulators (TADSS), and support personnel requirements.

(13) Coordinate with State PAO to cover event.

b. The 223rd Regiment (RTI):

(1) Assign NCOIC to execute Best Warrior Competition.

(2) Coordinate with CAARNG CSM to develop schedule of events.

(3) Coordinate and conduct hands-on performance testing on all events.

(4) Coordinate with Army Division to initiate weekly BWC IPR with CAARNG, G3, installations, supporting parties (PAO, ect.) and Brigade POC's beginning on 12 July 2023.

(5) Provide welcome letters for cadre and competitors.

c. Division/Brigades/Wing:

- A3.
- (1) Provide support personnel and equipment as tasked by CAARNG G3/CAANG
 - (2) Provide board member roster as directed by CAARNG CSM NLT 15 September 2023.
 - (3) Provide competitor roster NLT 15 September 2023 updating as necessary.
 - (4) Provide support personnel/board member roster NLT 15 September 2023. updating as necessary.
 - (5) Compile, review, and submit completed competitor nomination packets to ng.ca.caarng.mbx.army-division@army.mil NLT 15 September 2023.
 - (6) Submit orders and travel authorizations (DTS) for competitors, board members and support personnel IAW G3 guidance NLT 15 September 2023. CAANG Competitors orders will be processed through competitors respective Wing.

d. Competitors:

- (1) Secure and bring all packing items and coordinate with home unit to draw additional items as required from CIF/LRS (see Encl 8).
- (2) Travel to Camp San Luis Obispo and report to BWC- TOC for competition in-processing in APFU/PTG on 23 October 2023 between the hours of 0800-1400 hrs.
- (3) Bring a copy of the nomination packet and any medical profiles (if applicable).

e. Support Soldiers:

- (1) Report for in-processing to BWC TOC CSLO BLDG 804 NLT 1300 16 October 2023.
- (2) Secure and bring all required items on the Support Personnel Packing List, (see ENCL 9), optional Items are HIGHLY recommended.

10. Points of contact for the TY 2024 Best Warrior Competition.

a. CAARNG CSM, CSM Derma, Joe at (916) 854-3325.

b. Army Headquarters NCOIC, 1SG Ghoston, Tara
ng.ca.caarng.mbx.armydivision@army.mil (Primary POC for Nomination packets).

c. CAANG, CMSgt Hunt, Michael L. at michael.hunt.1@us.af.mil

d. CAANG, CMSgt Ford, Sally J. at sally.ford.1@us.af.mil

e. CAANG, MSgt Serafica, Benedict B. at benedict.serafica@us.af.mil

f. RTI/BWC NCOIC, MSG Von Achen, Mark at mark.p.vonachen.mil@army.mil or (805) 564-6465.

g. RTI/BWC NCOIC, SFC Granado, Raul J. at raul.j.granado.mil@army.mil or (805) 6465. 594-

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JOE DERMA
CSM, CAARNG
Command Sergeant Major

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