

State of California, Military Department  
State Active Duty (SAD)  
Vacancy Announcement  
Multiple Positions Available

### Position Details

Announcement Number: SAD VA 2023-064  
Opening Date: 26 July 2023  
Closing Date: 9 August 2023  
Position Title: Security Guard (SAD E-5)  
Duty Location: 144 FW/SFS, Fresno, CA  
Selecting Official: Security Forces Manager, 144 FW/SFS  
Projected Employment Date: 1 September 2023

### Vacancy Announcement Details

The Military Department is accepting applications for the State Active-Duty position indicated above. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active-Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The service member selected for this position will be paid at their federal pay grade, not to exceed E-5.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The service member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

### Eligibility Requirements

- Active members of the California Military Department (Air) in the grades **E-4 through E-6** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1.
- Must have a minimum of two years' experience in civilian or military law enforcement or security experience equivalent to 3P031, 3POX1 AFSC skill level, or Security Forces Augmentee certification.
- Completion of basic security forces course or military police school or equivalent law enforcement course.
- Must have knowledge of basic principle of first aid, fire prevention, safety and human relations.
- Must be qualified or be capable of becoming qualified to bear firearms; Remain qualified to carry firearms.
- Must be skilled in oral and written communication.
- Never have been convicted by civilian or military court except for minor traffic violations and similar infraction.

- Must be capable of taking prompt efficient action in cases of fire, attempted theft, espionage, sabotage, and other acts detrimental to safeguarding property and ANG resources. Comes in daily contact with military and civilian personnel and must use good judgment and tact in their action.
- Completion of military and civilian education requirements commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**
- Military assignments appropriate to the grade of the applicant are required.
- Required to meet height/weight and physical fitness standards prescribed by their military branch of membership.
- Applicant must meet, and maintain, federally recognized medical fitness standards. **Attach a current copy, within the past twelve months, of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents).**
- Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan). Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid state driver's license. **Attach a current copy, within the past six months, of your Department of Motor Vehicle's printout.**

### Primary Duties and Responsibilities

Under the direct supervision of the Security Forces Manager at the Fresno Air National Guard Base. The Security Guard is responsible for the following duties and responsibilities.

- Performs security and resource protection duties within the ANG area of responsibility. Patrols installation to ensure federal property and ANG resources are properly secured.
- Control Entry to the 144 FW Installation as certified Installation Entry Controllers.
- Supports the mission as members of Security Response Teams.
- Responds to all installation emergencies, i.e., aircraft mishaps/accidents, personnel injuries, vehicle accidents and fire or hazardous materials incidents.
- Conduct physical security checks of installation property.
- Write reports and take statements.
- Perform duties as the Base Defense Operations Center (BDOC) controller, operates and monitors all security communication systems, phones & radios, to include Intrusion Detection System and duress alarms.
- Perform duties as Intrusion Detection Monitor and maintain communications with the base patrol and other Law Enforcement Agencies.
- Operates and monitors Security Surveillance Camera System that provides surveillance the entire Installation.
- Dispatches and coordinates field units when tactically responding to emergencies or incidents.
- Contacts local, federal, or civil law enforcement official to obtain assistance when ANG resources are threatened.
- Handles emergencies until appropriate key personnel are contacted and they assume responsibility for the situation.
- Perform other duties as assigned.

## Instructions for Submitting Applications

To request a State Active Duty Appointment Application or CSG AHA forms, please contact State Personnel Programs by email at [SP.SADApplication@cmd.ca.gov](mailto:SP.SADApplication@cmd.ca.gov) for assistance.

Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
- **All Applicants:** Are recommended to submit a Resume.
- **All Applicants:** Include any documentation for current flagging actions. SM must include a memo signed by commander indicating circumstances and disposition mitigation.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CA Air National Guard (CA ANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past six months.
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only.

Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, **Or** e-mailed as **One PDF file** to [SP.SADApplication@cmd.ca.gov](mailto:SP.SADApplication@cmd.ca.gov). Applications mailed, or e-mailed, must be received by the State Personnel office no later than **midnight on Wednesday, 9 August 2023.**