

State of California, Military Department
State Active Duty (SAD)
Vacancy Announcement
One Position Available

Position Details

Announcement Number: SAD VA 2023-016
Opening Date: 5 May 2023
Closing Date: 5 June 20230
Position Title: Journeyman Firefighter (SAD E-5)
Duty Location: 144 FW, Fresno, CA
Selecting Official: Fire Chief, 144 FW
Projected Employment Date: 5 July 2023

Vacancy Announcement Details

The California Military Department is accepting applications for the State Active-Duty position indicated above. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active-Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual's performance of duty and continuation of funding. **The Service Member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-5.** This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. **Applications missing signatures and required documents will not be considered.** The Service Member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. **Reimbursement for moving and relocation expenses will not be paid.**

Eligibility Requirements

- Active members of the California Military Department (Army, Air, CSG) in the grades **E-2 through E-6** may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. Applicants who are not current members of the California Military Department may apply, however, **applicants must meet military affiliation requirements at the time of appointment.** CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies. **CSG members must submit a copy of their CSG orders with their application.** Non-members of the California Military Department (Army, Air, CSG) must submit a **Letter of Intent** to meet qualifying military affiliation at the time of appointment along with their application.
- Be an active member or willing to become 144th Fighter Wing Air National Guard Fire Department.
- Must be able to pass a Candidate Physical Ability Test or Current Passing Fitness Score.
- Ability to obtain and maintain a Secret Security Clearance.
- Must be qualified Firefighter I and II. **Attach Qualification.**

- Must be Hazardous Materials Awareness/Hazardous Materials Operations qualified. **Attach Qualification.**
- Must be Airport Firefighter certified. **Attach certification.**
- Completion of military and civilian education (high school or equivalent) requirements commensurate with the grade of the applicant are required. **Attach documentation of your highest level of civilian education.**
- Military assignments appropriate to the grade of the applicant are required.
- Required to meet height/weight and physical fitness standards prescribed by their military branch of membership.
- Applicant must meet, and maintain, federally recognized medical fitness standards. **Attach a current copy, within the past twelve months, of your military component's verification of these requirements. (See instructions at the end of this announcement for required component-specific documents).**
- Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.
- Must be able to pass both State and Federal background checks (Live Scan). Continuation of employment is contingent upon maintaining favorable State and Federal background checks.
- Must possess a valid state driver's license **with no major violations within the last 5 years. Attach a current copy, within the past six months, of your Department of Motor Vehicle's printout.**

Primary Duties and Responsibilities

Receives general supervision from Supervisory Firefighter, who provides overall objectives and the scope of assignments. The firefighter independently performs primary duties. Supervisor reviews work for general adequacy and responsiveness to emergency situations. Works as a team member and exercises initiative in carrying out recurring duties according to prescribed procedures and refers unusual problems to the Officer in Charge or Incident Commander following the designated chain of command for assistance. Firefighter is scheduled to work to provide 24- hour coverage, seven days per week and is considered essential personnel.

- Serves as a fully trained member of a firefighting crew, engaged in the protection of life and property, where the facilities, equipment and operating activities present very complex and highly hazardous emergency and firefighting situations.
- Responds to alarms, combats fires, and performs rescue involving spills and hazardous materials incidents, crashed, and burning aircraft, fuels, chemicals, and brush fires encountered.
- Engages in specialized fire program mission, such as toxic or dangerous material containment and control, using a variety of special protection gear in situations where poisonous gases or other hazardous biological products are involved.
- Utilizes an updated knowledge of the nature and location of the various research laboratories, the fire characteristics of the toxic chemicals, and the proper firefighting, rescue, and decontamination methods and extinguishing agents to use.
- Performs fire protection inspections such as inspecting quarters, office buildings, barracks, hospitals, warehouses, etc., for fire hazards such as overloaded fuses, trash and rubbish accumulation, combustible material storage, impeded stairways and exits.
- Prepares reports of unsafe conditions and conducts follow-up inspections to assure satisfactory corrections and compliance with fire regulations, National Fire Protection Codes, standards and requirements of existing technical manuals and publications.
- Performs maintenance, operational, housekeeping, emergency, and standby duties.
- Operates alarm room equipment, including radio and fire reporting facilities.

- Performs maintenance tasks on firefighting apparatus, equipment, and facilities.
- Serves as a member of standby crew during potentially hazardous production, maintenance, storage, and aircraft landings and takeoff.

Instructions for Submitting Applications

To view the State Active Duty Appointment Application, please click [State Active Duty Appointment Application \(.pdf\)](#). To view California State Guard AHA Form, please click [California State Guard AHA Form \(.pdf\)](#).

Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. **Applications missing signatures and required documents will not be considered.**

- **All Applicants:** Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
- **All Applicants:** Are recommended to submit a Resume.
- **All Applicants:** Include any documentation for current flagging actions. SM must include memo signed by commander indicating circumstances and disposition mitigation.
- **All Applicants:** [DMV Printout](#) current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
- **CA Army National Guard (CAARNG) Applicants:** Attach most recent APFT/ACFT (DA Form 705) and MEDPROS IMR.
- **CAARNG Applicants:** Are required to submit a Record Brief (ERB), current within the past six months.
- **CA Air National Guard (CAANG) Applicants:** Are required to submit Report on Individual Person (RIP), and ARCNet Individual Readiness Detail, current within the past six months.
- **CA State Guard (CSG) Applicants:** Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
- **CSG Applicants:** CSG Accession Orders and Current Assignment Orders – CSG Applicants only
- **Deployed Service Members:** Title 10 OCONUS Orders - Currently deployed service members only

Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, **Or** e-mailed as **One PDF file** to SP.SADApplication@cmd.ca.gov. Applications mailed, or e-mailed, must be received by the State Personnel office no later than **midnight on Monday, 5 June 2023.**