State of California, Military Department

State Active Duty (SAD)

Vacancy Announcement

1 Position Available

Position Details

Announcement Number: SAD VA 2022-074
Opening Date: 28 June 2022
Closing Date: 12 July 2022
Position Title: Aircraft Mechanic (SAD E-7)
Duty Location: 1106th TASMG, Fresno, CA
Selecting Official: UH-60 Projects Manager
Projected Employment Date: 1 August 2022

Vacancy Announcement Details

The California Military Department is accepting applications for the State Active-Duty position indicated above. This vacancy announcement expires 12 July 2022 unless sooner rescinded. An appointment to this position provides full benefit status for the appointee and their beneficiaries. The incumbent will be appointed on annually renewable State Active-Duty orders through year six, at which time the incumbent may be eligible for career status IAW CMD Reg 600-1, dated 21 April 2020. Continuation and subsequent extensions of service will be determined by the individual’s performance of duty and continuation of funding. The service member selected for this position will be paid at their federal or California State Guard pay grade, not to exceed E-7. This announcement has minimum requirements. Failure to meet these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to the instructions at the end of this announcement for documents required to submit a complete application. Applications missing signatures and required documents will not be considered. The Service Member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment, and the Military Service Buy Back Program. Reimbursement for moving and relocation expenses will not be paid.

Eligibility Requirements

- Active members of the California Military Department (Air, Army, CSG) in the grades E-6 through E-8 may apply. Applicants must have a military affiliation per Para 3-2 of CMD Reg. 600-1. Applicants who are not current members of the California Military Department may apply, however, applicants must meet military affiliation requirements at the time of appointment. CSG members who have no prior federal military experience must be a member of the CSG in good standing for a minimum of two years for eligibility for SAD vacancies. CSG members must submit a copy of their CSG orders with their application. Non-members of the California Military Department (Air, Army, CSG) must submit a Letter of Intent to meet qualifying military affiliation at the time of appointment along with their application.
- Must have extensive training and demonstrated proficiencies in the use of the Army Global Combat Support System (GCSS).
Experience, education, or training that has provided the skill to remove and replace aircraft parts, accessories, and components and to make adjustments and settings according to established specifications.

Must demonstrate user proficiency with the Aircraft Notebook (ACN) system of record.

Must be skilled in the use of hand tools and automated test equipment.

Must have 18 months specialized experience in repairing, rebuilding or overhauling aircraft components and integrated systems using the tools of the trade.

Experience which demonstrates the skill to align, adjust, and rig systems and controls after the replacement of parts, components, and major repairs.

Must have experience directing personnel related to aircraft maintenance, production support, material services, ground support, and facility services.

Must be capable of planning, organizing, and coordinating day-to-day operations establishing work performance standards for key personnel, and coordinating annual performance evaluations.

Experience in inspecting the full range of mechanical and electrical, to include armament systems.

Must have experience using a variety of technical publications and Interactive Electronic Manuals (IETM).

Completion of military and civilian education (high school or equivalent) requirements commensurate with the grade of the applicant are required. Attach documentation of your highest level of civilian education.

Military assignments appropriate to the grade of the applicant are required.

Required to meet height/weight and physical fitness standards prescribed by their military branch of membership.

Applicant must meet, and maintain, federally recognized medical fitness standards. Attach a current copy, within the past twelve months, of your military component’s verification of these requirements. (See instructions at the end of this announcement for required component-specific documents).

Appropriate military uniform with federally recognized, or CSG recognized, rank will be worn in accordance with military regulation.

Must be able to pass both State and Federal background checks (Live Scan). Continuation of employment is contingent upon maintaining favorable State and Federal background checks.

Must possess a valid state driver’s license. Attach a current copy, within the past six months, of your Department of Motor Vehicle’s printout.

Primary Duties and Responsibilities

Work is performed under general supervision of the Aircraft Maintenance Supervisor. Incumbent is expected to plan sequences, select tools, repair parts, use aviation automation systems and carry out assignments through to completion with a minimum amount of supervision, referring only unusual and difficult problems to the supervisor. Incumbent may have the responsibility to oversee the work of other subordinate personnel.

Manages, monitors, or performs overall maintenance, servicing, inspections, and documentation for one or more military aircraft.

Performs work in complex conditions under time constraints to include all weather and night operations.

Works with, coordinates, and oversees the work of lower-graded aircraft mechanics.

Performs damage assessments to airframe structures and provides repair procedures utilizing layout drawings, blueprints, and wiring diagrams.

Performs aircraft inspections and scheduled or unscheduled maintenance, as necessary.

Serves as the technical authority to identify and advise on requirements for Field and Depot level airframe repairs.
• Establishes goals and objectives for the accomplishment of current and projected workloads.
• Works with maintenance supervisors to report and maintain aircraft status.
• Observes and inspects performance of subordinate's work to ensure compliance with applicable technical publications, directives, and local policy.
• Oversees ground movement and proper shoring of aircraft.
• Ensures logistical information systems (LIS) and other documentation accurately reflects status and airworthiness.
• Maintains Global Combat Support System-Army (GCSS-A) capabilities initiating work orders, ordering, and tracking class IX aviation assets in the repair and return to service of aircraft and aircraft sub systems.
• Provides technical guidance and assistance to flight crews regarding observed discrepancies, experienced in-flight characteristics, and system malfunctions.
• Performs in-process inspection of other's work
• Makes decisions to ensure maintenance performed is in accordance with the highest standards of safety, quality, and technical compliance.
• Perform other duties as assigned.

Instructions for Submitting Applications
To request a State Active Duty Appointment Application or CSG AHA forms, please contact State Personnel Programs by email at SP.SADApplication@cmd.ca.gov for assistance.
Interested applicants must submit a completed and signed State Active-Duty Appointment Application and all required supporting documentation (listed below), to the Director of State Personnel Programs. Applications missing signatures and required documents will not be considered.
• All Applicants: Are required to submit documentation of COVID-19 vaccination.
• All Applicants: Documentation of your highest level of civilian education listed on your application. (Legible copy of either diploma, degree, or transcripts).
• All Applicants: Are recommended to submit a Resume.
• Readiness: Include any documentation for current flagging actions. SM must include memo signed by commander indicating circumstances and disposition mitigation.
• CA Army National Guard (CAARNG) Applicants: Attach most recent APFT/ACFT (DA Form 705) and MEDPROS IMR.
• All CAARNG Applicants: Are required to submit a Record Brief (ERB).
• CA Air National Guard (CA ANG) Applicants: Are required to submit Report on Individual Person (RIP), and ARCNt Individual Readiness Detail, current within the past twelve months
• CA State Guard (CSG) Applicants: Complete and submit the CA 3024-1 Member AHA Form. Once appointed, each CSG service member will be required to complete and submit, in its entirety, additional SAD Medical Readiness Standards requirements, not to exceed beyond one year after hire date.
• All Applicants: DMV Printout current within the past six months. California residents may obtain, at cost, a copy of their DMV printout. Unit DMV reports are not accepted.
• CSG Applicants: CSG Orders – CSG Applicants only
• Deployed Service Members: Title 10 OCONUS Orders - Currently deployed service members only Complete applications and all supporting documents may either be mailed to Joint Force Headquarters, Director of State Personnel Programs, Attn: NGCA-JSD-SP (Box #27), 9800 Goethe Road, Sacramento, CA 95827, Or e-mailed as One PDF file to SP.SADApplication@cmd.ca.gov. Applications mailed, or e-mailed, must be received
by the State Personnel office no later than the close of business on Tuesday, 12 July 2022.

**Statement of Qualifications**

A Statement of Qualifications is REQUIRED and must be submitted with your Employment Application. Applications received without an appropriate Statement of Qualifications based on the instructions below will be rejected for being incomplete and will not be considered. Resumes, cover letters, and other documents will not be considered as a response to the Statement of Qualifications. Please limit your SOQ to a maximum of two (2) pages, single-spaced, no less than twelve-point Arial font.

Candidate must clearly and concisely identify experience in categories listed below and must be in the following order:

- Describe your background, experience, education, and/or training in performing aircraft maintenance.
- Describe your experience working with aviation maintenance activities back shops responsible for component repairs.
- Please explain your experience planning and coordinating maintenance events and managing production goals.