

Frequently Asked Questions

Q: What is the difference between the Vacancy Announcement Number and Position Number? Which one do I input on the NGB 34-1 upon submitting my application?

A: The Position Number is assigned by the State and respected Wing which the individual will be placed upon being hired. When applying for an AGR position, the Vacancy Announcement Number will be inputted in the "Position Announcement #" section of the NGB-34-1 (ex: AXX-XXX).

Q: What do the asterisks mean when announcing the required rank?

A: The asterisks indicate what is known as a Control Grade. In the state of California, there are a limited number of positions within the ranks of E8-E9 (enlisted) and O4-O6 (officer). If members already obtain the following ranks during the application process, they will be subject to the Control Grade availability upon hiring.

Q: I submitted my application within the open/close window and the job announcement has closed out. How long should I expect to hear back from the Wing concerning the position I applied for?

A: Each unit per Wing has a different hiring process. In some instances, members hear back from the Wing(s) within the first week of the job closure. In other cases, it takes the Wing several weeks to reach the applicants. State Headquarters recommends waiting up to 30 days after the announcement closure. Please be mindful that Group A and B applicants have priority over Group C applicants. Individuals categorized as Group C are subject to the hiring of Groups A and B prior to being reached.

Q: Where do I submit my application? The instructions on the announcement requires I submit my application with my Personally Identifiable Information (PII) redacted. How do I proceed with redacting my PII?

A: Applications are to be submitted to the California ANG HRO Mailbox at ng.ca.caang.mbx.j1-hro-ang-agr@mail.mil no later than 2359 Pacific Time on the closeout date of the job announcement. It is highly recommended that you remove your PII to include your SSN, mailing address, email address, DOB, etc. in order to safeguard your personal information.

Q: What are the differences between Groups A, B, and C?

A: California places all applicants into three separate categories: Group A, B, and C.

Group A: applicants who possess the rank and AFSC of the job announcement.

Group B: current California AGR members who possess the rank, but do not acquire the required AFSC and are eligible to retrain.

Group C: applicants who are not California AGR members who possess the rank but not the AFSC and are eligible to retrain.

The main difference between Groups B and C are whether or not the member is employed in the California AGR program at that given time. Such members will be placed into Group B.

Q: I am active duty Air Force and interested in an AGR position. Am I eligible to apply? What steps do I take to transfer to the California Air National Guard?

A: There are two possible routes in transitioning from the Active Duty Air Force to the Air National Guard: Palace Chase and Palace Front (please reach out to your local recruiter to inquire about these options). If you are presently in the Active Duty component of the Air Force, you may be considered for

an AGR position, but you are subject to the proper release from your Active Duty unit and, in addition, acquiring the proper medical release forms. Please feel free to reach our in service recruiter(s) for more information.

When contacting our in-service recruiter, please provide the following information to be better assisted:

- Current duty station
- Desired location in California to transfer to
- Possibility of cross training

In addition to providing this information, you will also need to fill out the ANG/AFRC Transfer Form (PDF can be found in the “Files” section of the Facebook Group). Upon completion of the form, please forward to your appointed recruiter(s).

Q: I am currently serving in another branch of the US Armed Forces and am interested in applying for an Air AGR position. What are my qualifications for the selection process?

A: In order to be considered for a position with the Air AGR program, you **MUST** be a member of the United States Air Force (unless otherwise specified on the job announcement). Please reach our in-service recruiter(s) to request information on transitioning branches.

Q: How will I know when my application has been received upon submission?

A: A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been uploaded.