STATE MILITARY RESERVE EVALUATION OF PERFORMANCE

PART I - ADMINISTRATIVE DATA

Last Name, First Name Middle Initial	Last 4 of SSN	Grade	Position Title	From (YYYYMMDD) Thru

Unit/Activity of Assignment

Reason for Submission (Check One): ☐ Annual ☐ Change of Duty ☐ Change of Rater ☐ Senior Rater Option ☐ Relief for Cause

PART II - PERFORMANCE EVALUATION (See reverse for instructions)

LEADER ATTRIBUTES	RATING SCALE (0-5) (Drop down or manual entry)	COMMENTS **Mandatory for ratings of 0 or 5**
1. MENTAL: Possesses desire, will, initiative, and discipline		
2. TECHNICAL: Possesses the necessary expertise to accomplish all tasks and functions		
3. INTERPERSONAL: Shows skills with people: coaching, teaching, counseling, motivating, empowering		
4. EMOTIONAL: Displays self-control; calm under pressure		
5. DECISION-MAKING: Employs sound judgment, logical reasoning and uses resources wisely		
6. EXECUTING: Shows tactical proficiency, meets mission standards, and takes care of people/resources		
7. PLANNING: Develops detailed, executable plans that are feasible, acceptable, and suitable		
8. COMMUNICATING: Displays good oral, written, and listening skills for individuals / groups		
9. LEARNING: Seeks self-improvement and organizational growth; envisioning, adapting and leading change		
10. TACTICAL: Demonstrates proficiency in required professional knowledge, judgment, and leading		
Evaluation Score (Range: 0-50) TOTAL	0	* ☐ * Enter manual total here

RATER (Comments on Performance)

SENIOR RATER (Comments on Potential)

PART III - AUTHENTICATION (Rated Individual's signature verifies they have seen the completed evaluation and the admin data is correct)

Rater - Print Name	Title	Signature	Date
Senior Rater - Print Name	Title	Signature	Date
Rated Individual Signature		Date	