

CONDITIONS OF TEMPORARY EMPLOYMENT

You have accepted a temporary appointment in the California National Guard technician program.

By initially below, you understand and acknowledge the following:

- _____ This is a temporary position and as such, is limited to a definite length of time and employment may be terminated at any time should services no longer be required.
- _____ As a dual-status military technician, it is required to wear the appropriate uniform of the day. The uniform will be worn in compliance with regulations issued by the applicable military component.
- _____ Four (4) hours of sick leave will be earned per pay period, annual leave will be earned at a rate based on previous creditable active duty and Federal Service years, and 120 hours of military leave will be available upon completion of 1 year of Federal Service.
- _____ As a temporary employee on a 90 or more day appointment, you are eligible to enroll in Federal Employees Health Benefits (FEHB) insurance within 60 days of your hire date.
- _____ You are not eligible for Federal Employees Group Life insurance (FGLI), Federal Employee Retirement System (FERS) or to contributions to the Thrift Savings Plan (TSP).
- _____ Temporary employees may apply and be considered for indefinite and permanent appointments.
- _____ The appointment SF-50, Notification of Personnel Action, contains your notification of separation. **Do not** work beyond that "not-to-exceed date" without prior authorization from the Directorate for Human Resources.

This document will be filed in your Electronic Official Personnel File (eOPF)

I certify acknowledgement and understand the conditions listed above.

Printed or Typed Name: _____

Last 4 of SSN: _____ **Date of Hire:** _____ **Civilian Unit/Org:** _____

Signature: _____ **Date:** _____